

Investing for Impact

Sustainability Report 2021



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About the Report



Today, achieving net-zero status within the Group is a key goal that drives us. As we publish our third Sustainability report, we give you glimpses into these changes – in our outlook, our operating framework and the impact on internal and external functions.

Reporting Guidelines

Everstone's Sustainability Report 2021 follows the 'GRI Standards Core' option or management defined protocol for reporting key non-financial information. We are also signatories to the United Nations-supported Principles for Responsible Investment (UNPRI) Reporting Framework and have been adhering to its guidelines as we systematically integrate 'responsible investing' practices into our framework for new investments. Likewise, we closely follow UNPRI's reporting and assessment practices. Everstone's Environmental, Social and Governance (ESG) agenda is getting more defined and extensive over the years, The United Nations Sustainable Development Goals (SDGs) guide our thinking on the long-term non-financial outcomes that we drive and also influence our materiality assessment exercise.

The reporting practices we follow help us furnish disclosures for the Everstone Group's portfolio of businesses both as individual entities, as well as in aggregate form. We have attempted to include all material sustainability information relevant to our business in this report.

Reporting Boundary

The reporting period in this document, is from January 1, 2021 to December 31, 2021. The scope of reporting covers all investments, exits, partnerships, green initiatives, activities in support of corporate social responsibility and other new ventures, which have been made across the Group entities and investees during this reporting year. The business entities that are within the scope of this report are Everstone Capital Partners (ECP), EverSource, IndoSpace, EverYondr, DSG Consumer Partners and Portfolio companies (refer Page 61).

Reporting Principles

Our earlier reports have already introduced our stakeholders to our ESG vision and the enduring financial, operational, regulatory and productivity related gains that can accrue. Everstone's Sustainability Report 2021 gives a much clearer view of how those gains are starting to accrue to the growth across various businesses. In this report, we share the metrics that are emerging from our renewable energy, waste management, smart design, green investment and social interventions and how we are collectively contributing towards reducing our carbon footprint. We also show how each of our business entities is working towards greater sustainability either through the business models they use and/or through the sustainable assets and processes they have built, and the ESG-driven systems that they deploy for running their organizations and dealing with stakeholder groups.

The report also spotlights the maturing of our 'Impact Investing' framework as we attempt to extend its applicability across all the Group companies. We examine how this investment methodology combines the spirit of the normative SDGs with measurable development. We also demonstrate how by using this methodology the Everstone Group is successfully addressing its foundational intent of being an investor that helps mid-market businesses service underserved segments.

Assurance

Limited assurance on certain agreed/ identified sustainability indicators in this report has been provided by Price Waterhouse Chartered Accountants LLP, in accordance with the International Standards on Assurance Engagements (ISAE) 3000 (revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information. The subject matter, criteria procedures performed and limited assurance conclusion are presented in the assurance report attached at the end of this report.

Leadership Message



Alok Oberoi

Executive Chairman

We are going through an exceptional phase in modern human history. In the last two consecutive years, human society has been upended by nature. The Covid-19 pandemic continues to disrupt the return to normalcy. Untimely natural disasters continue to wreak havoc, steadily gaining in frequency and in the fury of their impact.

Business thrives on some certainty and a positive outlook. Actions like significantly controlling emissions and supporting sustainability through all operational aspects thus becomes a responsibility that businesses now need to take very seriously, beyond what regulatory compliances require of them. The battle to maintain 1.5° is a battle for survival – each one of us must participate. At Everstone, we made an early commitment to sustainability and to working towards a path to net-zero.

At the Group level, we have set emission targets and are working to achieve low-carbon outcomes – through transition to green energy wherever feasible and better management of other resource-use and through strong internal evaluation and assessment systems. At the Everstone Group level, considering active underlying portfolio companies in various funds and partnership, the targets are:

- Absolute reduction in Scope 1 and 2 emissions, of which 50% reduction will be by 2025 (short-term) and 100% reduction by 2030 (long-term)
- To measure and reduce Scope-3 emissions, which are beyond our direct span of control
- Reduction of greenhouse emissions (GHG emissions) by 4.8 Mega tCO₂e per annum by 2030

Risk is the converse of opportunity. The Group has been practicing 'impact investing' through all business entities, actively demonstrating the invest-worthiness of opportunities that lie within the green economy. While entities like EverSource and IndoSpace have been creating direct and visible impact, others like Everstone Capital Partners (ECP) and DSG Consumer Partners (DSGCP) have taken a hybrid path. EverSource, which is a pure play investor in the clean power and renewable energy value chain, successfully created generating potential worth over 450 billion kWh of clean energy in 2021, which is expected to add over US\$ 5 billion to the Indian green economy over the next decade.

EverSource has been working with early-stage businesses in various areas like solid waste management, e-mobility, clean water and energy to give shape and form to utility businesses for a sustainable society.

'Sustainable finance' and 'impact investing' need to be complemented with transparent disclosure mechanisms so that their true potential is secured. In 2021, Everstone Group became a signatory² to the Carbon Disclosure Project (CDP). Alignment with frameworks such as CDP and UNPRI not only strengthens our internal systems, but also improves our credibility.

A company's ESG contribution has several dimensions to it. The COVID-19 pandemic increased business uncertainty enormously and many companies cut jobs. Everstone, on the other hand, has created job opportunities mainly for those belonging to the lowest stratas of society, and those who might have become unemployed. Empathetic about the need for employment during these distressing times, the Group entities have increased total headcount to 72,308 during CY 21 which is a 47% increase from CY 20.

Many of the plans that we have for building a better future rest on the abilities and efforts of our people. This year too,

as in earlier years, we have continued to make improvements in the work environment. In support of our policies for equity and diversity, the representation of women in the workforce and in leadership positions has been steadily increasing across the Group. We have also instituted hiring systems that neutralize personal biases. Investments in training continue with a steady uptick as we prepare our employees for an ever-dynamic future.

Fifteen years ago, the Everstone Group began with the dream of building businesses in underserved markets. Our foundational vision was built on the promise that we saw value where no one else quite believed existed. Our faith in the opportunities created by focusing on sustainability is something similar. Sustainable business is no longer viewed as a peripheral, quasi-social initiative. A focus on sustainability propels product innovation, supply chain modifications, operational changes, and its financial benefits are also well accepted. Yet there is a huge gap between a holistically sustainable view of businesses that use sustainability as the prime driver and business-as-usual.

As an early mover, these experiences will continue to enrich the way we evolve as an organization, the strength and extent of our competitive advantage and the meaningful contributions that we make to society.

Fifteen years ago, the Everstone Group began with the dream of building businesses in underserved markets

The Group entities have increased total headcount to **72,308** during CY 21 (47% increase from CY 20)

² <https://www.everstonecapital.com/?s=CDP&submit=>

Everstone Group



Since our inception in 2006, the Everstone Group, has been instrumental in seeding marquee brands, innovating product and service categories, growing markets and making better lives accessible to consumers across India and Southeast Asia. In response to the fast growth fostered in these markets, the Everstone Group has rapidly expanded its investment repertoire from private equity to industrials and logistics, real estate, hyperscale data centers, green infrastructure, credit and venture capital within a span of a decade and a half.

Today, we have seven offices around the globe, with assets under management of US\$ 7+ billion and employ 360+ specialized professionals, with a variety of domain skills.

The combination of entrepreneurial pedigree and deep industry understanding that Everstone brings has resulted in partnerships with Realterm Group, Yondr, Canada Pension Plan Investment Board, GLP and Lightsource BP, all market leaders in their own areas.

Investing in the future

Recognitions



Awarded for the 5th time



Awarded for the 10th time



Awarded for the 3rd time

2019 • 2020 • 2021

Everstone Group has rapidly expanded its investment repertoire from private equity to industrials and logistics, real estate, hyperscale data centers green infrastructure, credit and venture capital within a span of a decade and a half.

Global infrastructure and network



New York
Dubai
Mumbai
Delhi-NCR
Singapore (Headquarters)
Mauritius
Bengaluru

EVERSTONE

Private Equity

Mid-market control-oriented growth investor across India & SE Asia with focus on cross-border deals

EVERSOURCE CAPITAL

Infrastructure (Climate Change)

Control deals to deliver innovative climate solutions, including decarbonization and renewable energy

INDOSPACE
a GLP joint venture
EVERYondr

Real Estate

Industrial and logistics real estate and hyperscale data centers on a pan-India basis

EVERCRED

Credit

Indian corporate and real estate senior secured credit

D&G
CONSUMER PARTNERS

Venture Capital

Early-stage consumer companies across India & SE Asia

US \$ 7
billion AUM

360+
Experienced professionals

65+
Portfolio companies

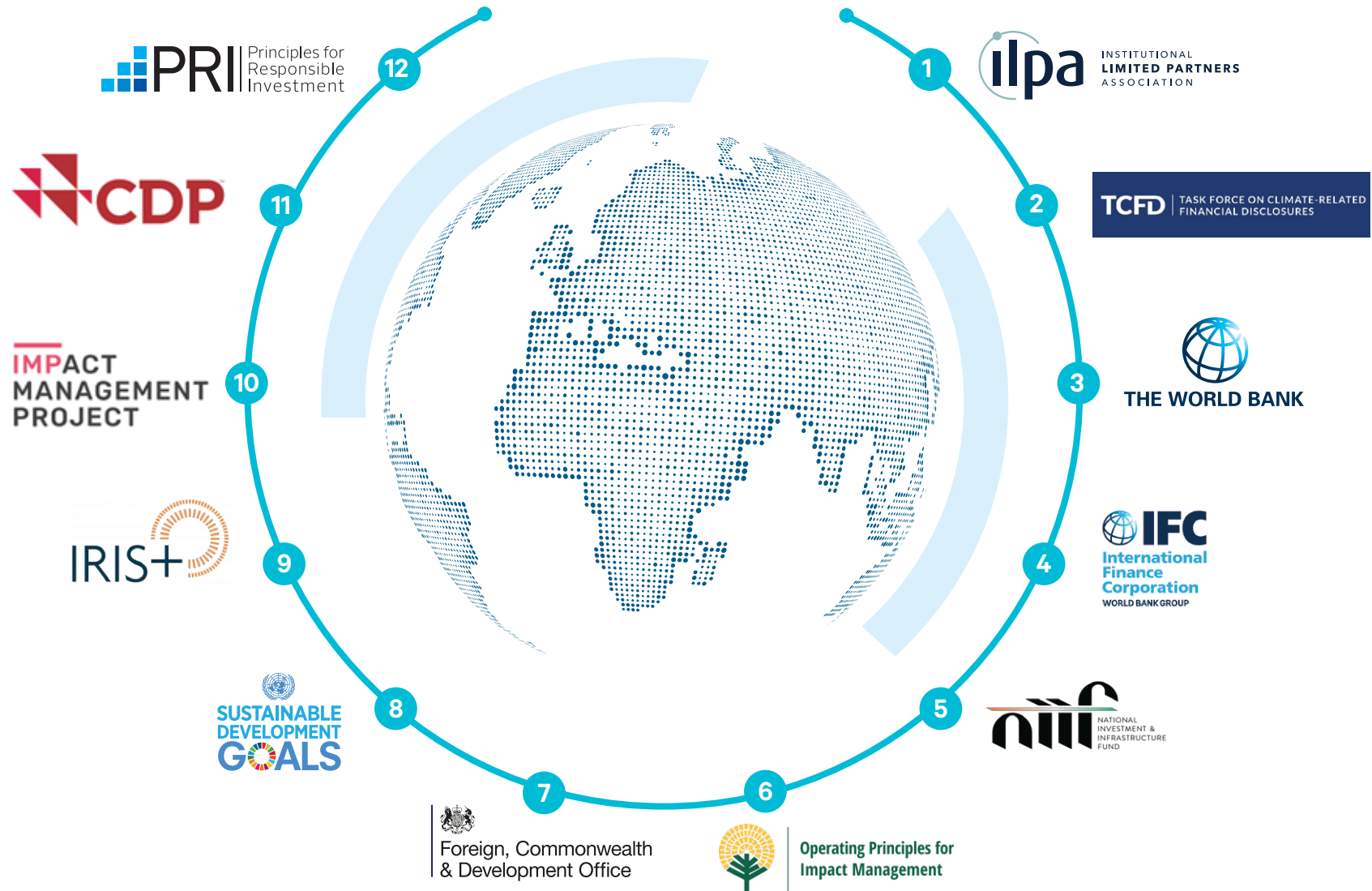
100+
High quality institutional LPs

7
Offices across the globe

Dedicated
ESG officers

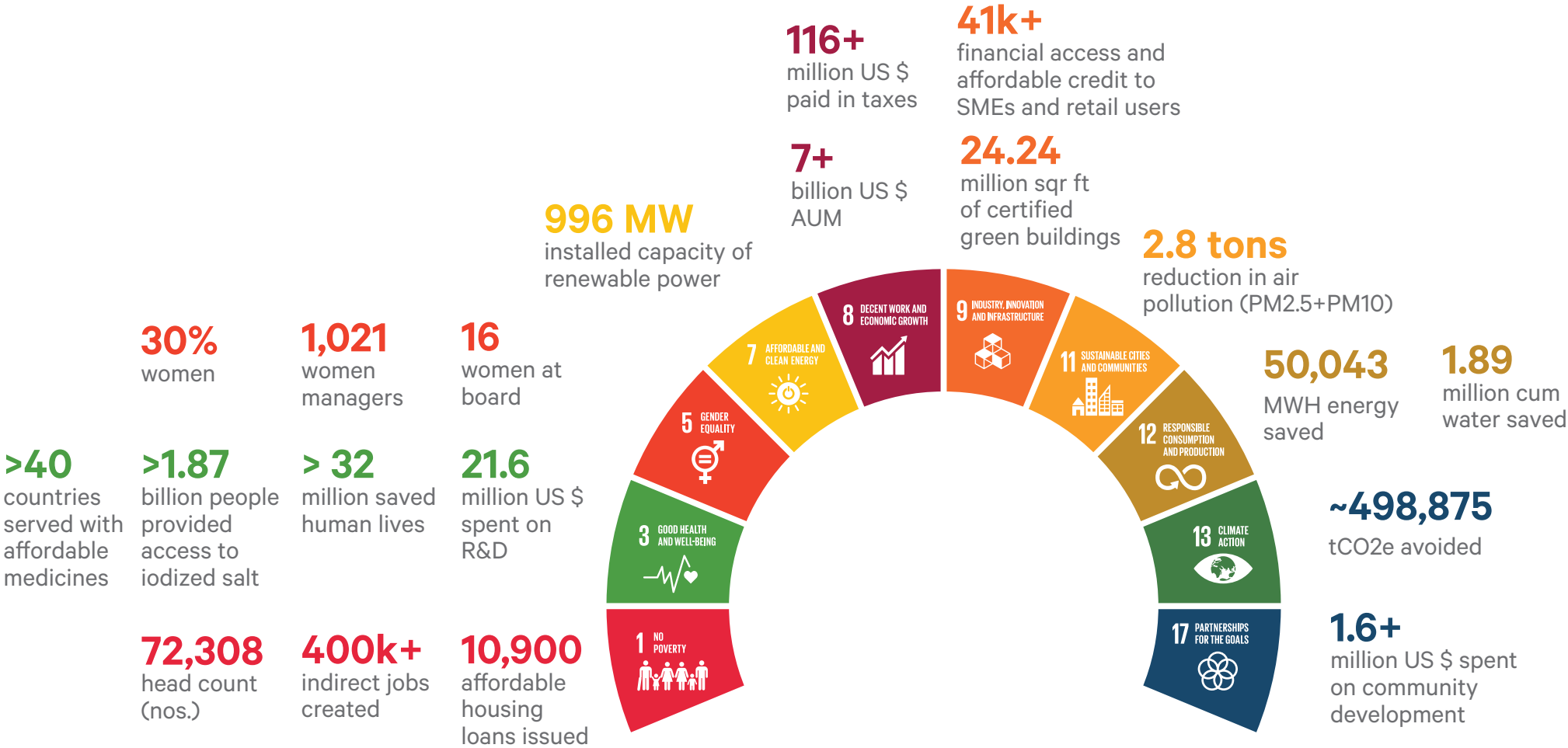
Founded in
2006

Global Alignments



From acts to impacts

Summary of Key E&S Impacts



Governance. Planet. People. Prosperity.


Driving ESG at Everstone



Our ESG alignment works at three levels

- The overarching group level
- At the business vertical level
- For each of the underlying funds and portfolio businesses


The 4 Pillars of ESG

Principle of Governance 


The definition of governance is evolving as organizations are increasingly expected to define and embed their purpose at the center of their business. But the principles of agency, accountability and stewardship continue to be vital for truly “good governance”.

Planet 

An ambition to protect the planet from degradation, including through sustainable consumption and production, sustainably managing its natural resources and taking urgent action on climate change, so that it can support the needs of the present and future generations.

People 

An ambition to end poverty and hunger, in all their forms and dimensions, and to ensure that all human beings can fulfil their potential in dignity and equality and in a healthy environment.

Prosperity 

An ambition to ensure that all human beings can enjoy prosperous and fulfilling lives and that economic, social and technological progress occurs in harmony with nature.

Our Journey from ESG to Responsible Investing



Everstone believes that the SDGs are an effective and practical framework to drive sustainable outcomes without compromising on commercial interests. Everstone, has incorporated the SDGs into its existing investment methodology, aiming to apply the SDGs in a way that is practical for Everstone, its investees, and other stakeholders. The portfolio companies report on progress towards the goals, allowing investees to demonstrate their progress towards the SDGs and enabling investors to see the impact of their capital. The framework is based on 3 principles of Purpose, Intentionality, and Additionality (PIA). Between them, these three principles create the substructure necessary for linking the normative SDGs with the necessary focus and alignment, and then driving impact aligned behaviour by leveraging the International Finance Corporation’s Anticipated Impact Measurement and Monitoring (AIMM) framework. Everstone uses a bottom up approach by defining the KPIs across the portfolio, mapping them against the AIMM framework, monitoring process and reporting outcomes.

Our foundation of trust & transparency

Corporate Governance

Everstone is a global organization committed to high standards of professionalism and corporate governance.

We work with very diverse companies, cultures and sectors. Providing a foundation for unbiased decision-making helps us in building parity of transactional and behavioral expectations and leads to better risk management. Our rigorous policies in support of corporate ethics and codes of conduct, anti-corruption norms and information sanctity help create a corporate culture that promotes fair play and integrity. As we strive towards excellence, our robust corporate governance structure create a unifying corporate identity. The framework is common to all our Group entities and is part of the integration and compliance protocol that all Everstone Group businesses have to follow.

Everstone's Code of Conduct policies work at three levels and are applicable across all Everstone Group companies and portfolio businesses. The policies involve:

- **Codification** of actual, day-to-day applications of the principles underlying the Code of Conduct. The Compliance Manual lists these.
- **Implementation** is ensured through compliance monitoring mechanisms.
- **Compliance Training** is held for all key stakeholder groups who have a regular company and external interface, like employees, vendors and tenants.

Every group entity regularly holds these trainings where attendees learn about corporate culture and rules and policies. These sessions help in making the policies more relatable and create a sense of partnership even for employees from investee entities, who may not have previously had well-defined protocols in place.



Our rigorous policies in support of corporate ethics and code of conduct, anti-corruption norms and information sanctity help create a corporate culture that promotes fair play and integrity.

*Responsible Investing

Everstone's corporate governance framework rests on four quadrants and links four crucial aspects of its corporate being with stakeholder groups:



Risk Management Strategy

Our risk management system has several components:

- A group-wide responsible investing committee
- Autonomous risk assessment committees for all business units
- Legal teams consisting of representatives from The Everstone Group and our joint venture partners
- Our in-house risk team has diversified skillsets including legal, corporate secretarial and compliance professionals.

We build world-class businesses, value creation for our stakeholders and identify different sources of value at early-stage due diligence. In keeping with the sustainability orientation that is increasingly getting embedded into our overall investment strategy approach and to further strengthen our forward-looking risk strategy, Everstone has expanded its risk-view to include two different kinds of risk. These are:

- 1. Climate Change Risk:** Decelerating climate change, controlling greenhouse gas emissions (GHG emissions) and practicing waste management are now seen as mandatory aspects of corporate operations by regulators and other stakeholders. Given our wide-ranging portfolio of investments, the incidence of such environmental risk is higher in some industries. Everstone is mitigating this risk category by screening potential assets accordingly and mitigating exposure through its clean and green investment efforts. The Group plans to increase its share of clean energy investments by backing clean transport like the introduction of electric buses to reduce the Scope 1 emissions, PM 2.5 and PM 10 air pollutants, and by helping to develop green building spaces that reduce both GHG emissions and water consumption. In terms of

waste management investments, the Group has invested in the development of municipal solid waste processing centres. Different geographies have different kinds of challenges and climate change has added to vulnerabilities caused by location. For instance, countries with extensive coastlines face the additional risk of rising sea levels. Other kinds of geography-related risks, originate from economic, social and political situations and our risk assessment framework devises suitable ways to counterbalance or circumvent such risks.

- 2. Transparency & Compliance:** Growing stakeholder demand for greater corporate responsibility and minimizing harmful impact has had a worldwide influence on various aspects of regulatory compliance. More and more procedures are emerging that favor systematic disclosures, transparency and conscious growth. Everstone's compliance management team keeps itself abreast of all applicable local and national compliance regulations that are emergent. It then follows this through by developing the necessary compliance actions, and informing and involving the parties affected. This team is fully responsible for ensuring that investee companies are not caught off guard and can tackle any evolving regulatory changes.

Responsible investing initiatives are embedded into our overall portfolio management approach and to further strengthen our forward-looking risk strategy, Everstone has expanded its risk-view to include different kinds of risk.

Building excellence in businesses

Materiality & ESG Capabilities

Everstone manages a wide variety of entities and portfolio businesses and they all share certain unifying priorities which are, in turn, aligned with our organizational strategy for business excellence. Building strong competencies in the ESG domain was an early goalpost for Everstone.

Stakeholder Engagement

Today, we can confidently say that we have built our systems to go beyond simple ESG-hygiene assessment in early-stage asset evaluation to ingrain in our portfolio companies the importance of reorienting themselves towards a sustainable way of operations. Everstone has conducted in-depth stakeholder engagement exercises with various portfolio companies, including Calibre Chemicals, Translumina, Omega Healthcare, and Sahyadri Hospitals. We have also collaborated with PwC through the Monetary Authority of Singapore (MAS) for formulating ESM framework for Fund Managers in Singapore.

ESG issues are dynamic and need consistent understanding and reintegration within the organization. Likewise, we keep the channels of interaction with our stakeholder universe active, regularly engaging with them through training sessions, conferences, workshops, face-to-face meetings, and webinars at varying frequency. Their inputs are extremely important for our accurate understanding of different industries and sectors. With pandemic conditions continuing to affect our normal ways of working in 2021, much of the stakeholder interactions were conducted through virtual means. The table on the next page lists the entire scope of our annual interactions with our stakeholder universe.

We have also collaborated with PwC through the Monetary Authority of Singapore (MAS) for formulating ESM framework for Fund Managers in Singapore.



Key Stakeholder Groups	Frequency of Engagements	Engagement Mode, Platforms and Other Initiatives
Employees	At a regular periodicity: Monthly, annually and as per requirement	Trainings, awareness workshops, annual meetings with senior management, email updates (internal newsletter), annual events (for instance, team bonding events). Celebration of festivals and other significant occasions.
Contractors & Service Providers	On a regular basis Monthly, and as per requirement	One-to-one meetings Direct feedback, trainings, awareness workshops
Independent Directors	Quarterly, annually, Need basis	Quarterly calls, General meetings, ESG Annual Reports
Joint Venture Partners	Quarterly, Annually Need basis	Quarterly and annual meetings; ESG Annual Reports
Investors	Quarterly, annually, Need basis	Annual meetings, ESG Annual Reports, UNPRI Reporting
Portfolio companies	Regular basis: Monthly, Quarterly, Annually	Trainings, awareness workshops, monitoring and reporting exercises, face-to-face meetings, site visits
Government agencies and regulatory authorities	Need basis, quarterly, annually	Submission of returns and other statutory reports, press releases
Credit agencies	Need basis, quarterly, annually	Interim financial statements, submission of returns, and other statutory reports, press releases
Third party consultants	Need basis	Face-to-face meetings
Media	Need basis	As per our media policy, press releases
Communities	Need basis	Foundation-related activities, community projects
NGOs & CSOs	Need basis	Foundation-related activities, community projects

Materiality Assessment

We collate and consolidate a wide variety of responses that we receive during our stakeholder interactions to assist in our materiality assessment. For the purposes of this report, we have further revalidated existing material issues with our stakeholders, through desk-based research. The unprecedented fallout of the pandemic and its continuing run over nearly two continuous years has led to certain aspects overwhelming the normal mix of material concerns and issues. Stakeholders seek stability of lives and livelihoods and aspects like business resilience, business continuity and health & safety predominate in 2021.

As an aspect of futureproofing our long-term priorities, we underpin our chosen material issues with related SDG goals. This helps to link the future to present actions and ensures that we stay on course at several levels. The SDG alignment of our material issues flags our contribution towards action points at the global level while continuing to be an agent of change in our immediate contexts. Over successive years, stakeholders have identified several aspects related to better organizational governance like institution of anti-corruption, compliance and risk management measures and greater integration of ESG values into Everstone's overall decision-making framework. Making this shift brings us closer to the sustainable development goal of 'Peace and Justice Strong Institutions' or SDG 16 that aims to promote social equity by building strong institutions that practice the principles of justice, accountability & inclusivity.

Material Issues



ESG integration into the investment process

Type³
E, S, G



ESG engagement with portfolio companies and assets

Type³
E, S, G



Corporate Governance

Type³
G



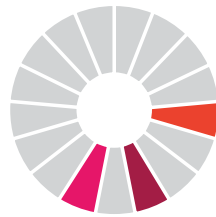
Diversity and Inclusion

Type³
S



Climate Action

Type³
E



Equal and Fair Compensation

Type³
S



Employment Generation

Type³
S



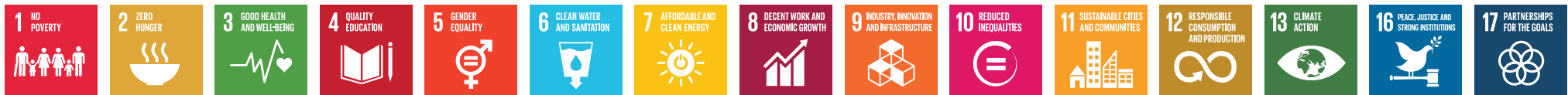
Ethics & Integrity

Type³
G



Talent Attraction and Retention

Type³
S



³Key: (E) Environment; (S) Social; (G) Governance/Economic

Colors shown in the circles are for relevant SDGs

The joy of working inclusively

Human Capital



‘It is people who make an organization’, a phrase often heard and always true. Everstone believes its people create and shape its future, and we invest in on boarding and retaining the best talent possible.

Diversity, Equity and Inclusion (“DEI”)

At Everstone we have a diverse, trained workforce that is empowered by fair, pragmatic workplace policies and mobilized through focused and systematic workforce planning. The continuous attention to feedback and being nimble to a changing environment distinguishes us and gives Everstone its competitive strength.

Everstone’s (DEI) - Strategy

Everstone takes a holistic view on our diversity, equity and inclusion strategy, ensuring that it’s followed consistently both within the organization and in the companies we invest with. This DEI strategy manifests in the processes, policies and culture that touches all employees, investees,

contractors and dependent communities. Resting on these three value-based pillars, our DEI strategy works through several parallel paths and is aligned with business priorities and long-term objectives.

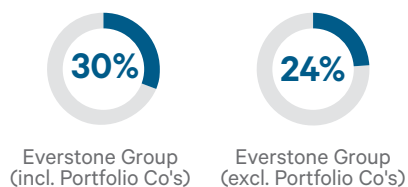
- **Improving representation across levels:** Everstone is committed to building a more gender-balanced organization and has instituted processes for attracting, hiring and retaining more women across all levels and in leadership positions.
- **Promoting a workplace culture that is equal and non-discriminatory:** Everstone has actively made and implemented policies to support a non-discriminatory workplace, thereby helping to create an environment that is naturally more inclusive, discourages negative and discriminatory behavior, and fosters confidence, with opportunities and growth being merit-based and performance linked.
- **Fulfilling fiduciary interests on behalf of investee companies:** As a lead investor in many of its portfolio companies, and as an industry veteran that has incubated and launched several trailblazing businesses, we are extremely focused on fulfilling our fiduciary duties. We use sustainability oriented business levers both as a screening mechanism and as a competitive differentiator, and reflect DEI-driven workforce management as a benchmark when engaging with clients.

The DEI strategy is crucial to the Everstone Group and hence the oversight of human capital management rests with our Board of Directors (the “Board”). Our commitment to diversity, equity and inclusion conforms to our values regarding People and Respect and all of these find systematic expression in terms of operational norms in our global Code of Conduct.

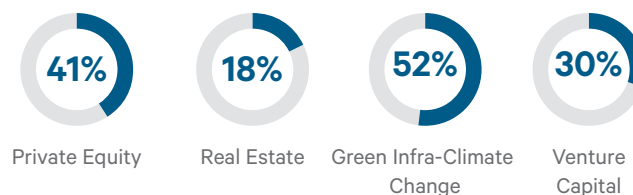
Everstone is proud to be a diverse and inclusive organization and recognizes the enormous value it has consequently derived. We ensure our diverse workforce feels valued, respected and accepted for who they are across gender, race, ethnicity, disabilities, sexual orientation and beyond, thus making the organization intrinsically stronger. To ensure this, our DEI strategy is embedded in policies involving parental leave and benefits, global mobility, recruitment and selection, compensation and benefits, professional development and training, promotions, transfers, social and recreational programs, layoffs, terminations and also recommendations on how best to develop a good work environment.



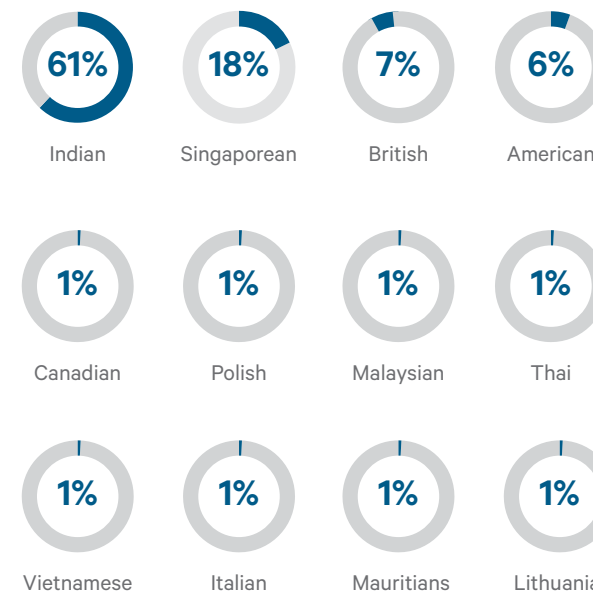
Gender Diversity: Women (%)



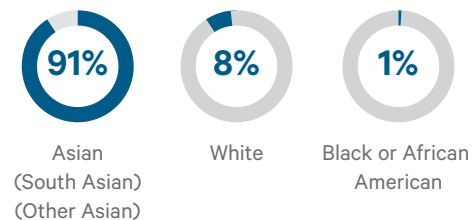
Diversity by Vertical



Diversity by Nationality



Diversity by Ethnicity



Key Workplace Practices

Hiring

Building a diverse workforce is a strategic priority for Everstone.

Hiring is thus a crucial function. Everstone's workforce planning mechanism factors in long-term goals to derive the recruitment needs at various levels. The Group engages with potential manpower pools through a number of outreach and recruitment avenues to hire across diverse groups representing differences in gender, race, ethnicities. It follows a unique recruitment process that mitigates the bias inherent in the interview approach, to fully ensure that diversity prevails. The female representation of the Everstone Group (incl. group companies) is 30% as on January 1, 2022 of which 1,021 women are in managerial level, while 16 serve on Boards.

Workplace Policies and Employee Benefits

As a progressive, employee centric organization, Everstone supports holistic employee wellbeing. This is another dimension of our organizational identity as a responsible and equitable corporate leader that supports our employees while they find an equilibrium in their work life integration. Our employee-related policies provide benefits like flexible personal time off to handle family responsibilities and additional time off for new parents of all genders.

Over the last few years, the long-drawn out Covid pandemic has taken a toll on the lives of our employees', just as it has for so many around the world. From the early days of the pandemic, when corporates across the globe were grappling with the new

normal of lockdowns and remote work, Everstone embarked on keeping employee safety paramount. As the pandemic ravaged families and communities, our employees had to face personal crises while at the same time balancing their work responsibilities. Everstone provided support during this difficult period, ensuring employees remained free from financial insecurities or other pandemic-initiated uncertainties. We also acknowledged the increase of cases of mental health as a result of the pandemic and supported our employees by providing information sessions on the subject as well as a well-rounded Employee Assistance Program through confidential counselling sessions.

- **Work-Life Solutions:** We help employees manage family alongside their careers; measures include offering paid parental leave and flexible work programs that allow employees to choose when and where they work.
- **Holistic Wellness:** We promote programs that support employees experiencing physical or mental challenges and that foster good physical and mental health.
- **Supporting mothers returning to work:** We provide returning mums post maternity with flexibility over their schedules which included days where they can work from home. We also provide fathers with paternity leave to support their partners during this period.
- **Vaccination Drives:** We arranged camps for vaccination of our employees and their families during the pandemic. We also reimbursed private spends by the employees.

Learning and Development

As an aspect of our workforce planning, Everstone uses analytical tools to assess and plan the talent pipeline, identify skill requirements and emerging skill gaps. We develop learning and development strategies in tandem and train our people on skills that are in-demand or will be in the near future such as technology, data sciences, financial modelling etc. Employees are continuously encouraged to take ownership of their personal and professional development and to proactively upskill themselves to meet emerging needs and stay relevant.



Providing an edge to sustainable actions

Climate Change Priorities



Target 1

CY 21

50% reduction of absolute scope (1+2) emissions by 2025 and 100% by 2030 (from CY 20 baseline)

74% reduction in absolute Scope (1+2) emissions

Target 2

Measure and disclose scope-3 emissions

1.2 Mega tCO₂e

Target 3

Avoid **4.8 Mega tCO₂e** per annum of absolute GHG emissions by 2030

0.49 Mega tCO₂e

The Everstone Group recognizes both climatic risks and opportunities. A large share of the business models that we support hinge on the emerging sustainable economy. Simultaneously, we are also helping our investees build strong sustainability capabilities. We engage multiple teams from our ESG, operations and investments functions to work with our portfolio companies as they navigate the transformation from traditional to sustainable processes. We do this by mentoring and monitoring the change process while helping with the disclosures required for various SDG KPIs.

At the Group level, we have actively sought to strengthen our internal evaluation and assessment systems as we aim for low-carbon outcomes. We have been early signatories to several leading guidance frameworks such as Principles for Responsible Investment (PRI), Task Force on Climate Related Financial Disclosures (TCFD) and the Carbon Disclosure Project (CDP) and have also aligned ourselves with India's Nationally Determined Contributions. Everstone has voluntarily adopted the Science Based Targets (SBTi) mechanism to give an edge to its climate actions.

Voluntarily set SBTi Targets (well under 1.5 degrees scenario) for our funds under management and their underlying portfolio businesses, over a short-term (till 2025) and mid-term horizon (till 2030).

Strategy on monitoring of Scope-3 GHG emissions

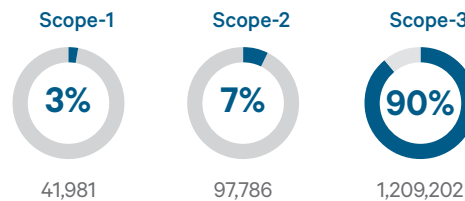
Scope-3 emissions originate from activities related to assets that are not owned or controlled by the reporting organization, though it indirectly influences the value chain. Scope-3 emissions include all sources outside the Scope 1 and 2 boundaries.

Everstone's strategy

Focuses on reductions from 6 out of 15 categories.

- **Purchased Goods & Service (Cat-1)** – Select suppliers with low carbon intensity
- **Upstream & downstream transport (Cat-4 & 9)** – Engages with the clean transport service providers
- **Employee Commuting (Cat-7)** – Maximum possible use of electric mobility or public utility services
- **Business Travel (Cat-6)** – Reduction of air travel
- **Investments (Cat-15)** – Preference for low carbon intensive assets

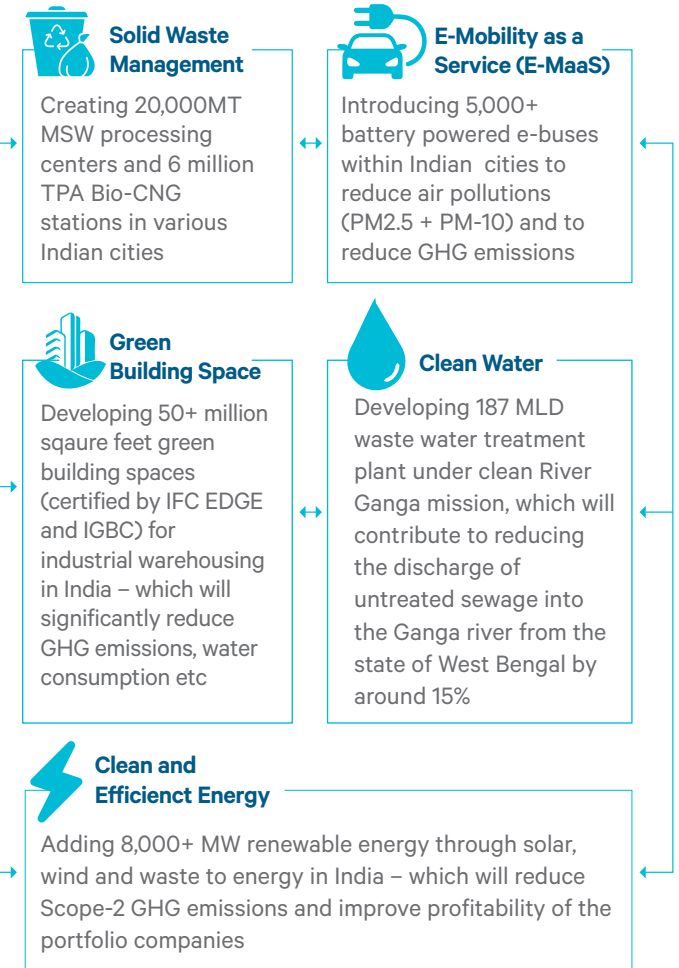
CY 21 Absolute GHG Emissions (tCO2e)



Everstone is an active participant in India's Nationally Determined Contributions (NDCs)

Everstone has subscribed to India's sustainability goals articulated as the Nationally Determined Contributions (NDCs). For long, we have practiced a number of these NDCs both as a core business and as an organizationally mandated action towards a climate-resilient future. Some of our portfolio businesses like GreenCell Mobility have been early movers in the E-Mobility as a Service (E-MaaS) space, instrumental in the introduction of e-buses in several Indian urban centers. This supports the NDC goal of 'Cleaner Economic Development'.

Climate Action Strategy



Our portfolio companies as the force multiplier





Everstone invested in low-carbon ventures as part of its climate-action focused business strategy. Today, many of these ventures are contributing significantly to our low-carbon goals. A selection of our portfolio companies like Ayana Renewables, Calibre Chemicals, Radiance Renewables, EverEnviro, Sahyadri Hospitals, Indostar and Omega Healthcare are helping us realize the many climate-related targets that we are committed to. As a cumulative result of their sustainability impact, a total of 0.49 mega tCO₂e has been reduced in 2021, with sizeable incremental reductions projected for 2025 and 2030.

Some of our investees are first movers and market leaders in their specific sustainability segments and work across a spectrum of generation, mitigation, remediation and delivery platforms. EverEnviro is a case in point. Focused on the waste management business segment, it operates across urban Municipal Solid Waste (MSW) and Construction & Demolition Waste (C&D), with assets and projects cutting across land remediation, collection and transportation, waste to energy, bio CNG and so on. Kathari Water is another example. Conceived as a private capital platform for directing investments into the water sector, Kathari Water aims to become the largest private-sector owner and manager of clean water assets in India. It aims to build water assets in freshwater, desalination, water reuse and waste-water treatment. The aggregated carbon mitigation and climate impact of such players is difficult to quantify, but the cycle of positive reversal has been set into motion and is gaining speed.






Positive impact on UN-SDGs

Climate Action Strategy









EVERSTONE

Vision 2025		Vision 2030	
Strategy	Ambition for GHG reduction	Strategy	Ambition for GHG reduction
 48.65 MW	 19,335 tCO ₂ e	 48.65 MW	 19,335 tCO ₂ e

INDOSPACE
a GLP joint venture

 30 million sqr ft	 51,994 tCO ₂ e	 2.5 MW	 92,794 tCO ₂ e
		 54 million sqr ft	

EVERSOURCE CAPITAL

 1600 MW	 2.15 Mega tCO ₂ e	 8000 MW	 4.75 Mega tCO ₂ e
 E-MaaS 1000 E-buses		 E-MaaS 5000 E-buses	
 1 million T C&D, 10K T MSW, 18 TPD Bio-CNG (C&T), 187 MLD waste water treatment, 11 MW WtE		 6 million T C&D, 20K T MSW, 180 TPD Bio-CNG (C&T), 187 MLD waste water treatment, 11 MW WtE	

Everstone Group Companies

Driving the change



Private Equity - Everstone Capital



Everstone Capital (ECP), the private equity arm within the Everstone Group, focuses on mid-market control-oriented growth investments that seek to bridge the capital deficit in underserved sectors in India and Southeast Asia. From its earliest days, the conscious objective has been to promote responsible investing that acts as a positive catalyst for sustainable change.

ECP has invested in sectors such as healthcare, technology, consumer services, and financial services as they represent pent-up demand from communities, with the capacity for aggregated benefits in terms of greater wellbeing and improved standards of living for the population. Everstone Capital worked with a global, impact advisory firm and has established an Impact Management Framework that enables it to systematically assess potential investments that can contribute to positive E&S outcomes.

Creating Value

Everstone Capital is a leader in India and SE Asia for Responsible Investing.

Vision: To pursue financial returns while proactively and intentionally mitigating ESG risks and contributing to positive measurable outcomes for all our stakeholders – our investors, our employees, our portfolio companies, and the communities where we are present



Control-Oriented Growth: Through Everstone Capital's control-oriented growth investments and high operational involvement, the firm captures financial and ESG inputs, outputs and impact outcomes of the relevant portfolio companies. This supports the determination of areas of materiality where the firm can drive value or mitigate risks relevant to a particular portfolio company's material ESG issues. For example, in our investment in a hospital chain, we worked with management to introduce additional medical insurance cover to manage staff infection expenses, and ensure robust protocols for continuous training and mock drills to increase safety, as well as hiring of additional staff to meet pressures on account of higher occupancy and increasing the use of on-line doctor consultations.

Robust integration of ESG: Everstone Capital's targets full compliance with the regional and national laws and regulations of each country in which its portfolio companies operate, as well as with international standards such as IFC Performance Standards, UNPRI, GRI etc. It is a condition necessary for considering an investment as a 'go' or 'no go'. Good corporate governance strengthens the trust placed in Everstone Capital's portfolio companies by business partners, employees and institutional investors. Our robust KPI monitoring process, covering performance indicators across financial, environment and social aspects provide valuable insight into corporate practices and governance practices at each portfolio company. The findings from the data enable Everstone Capital to address specific opportunities for enhanced risk management and policy implementation in areas such as anti-corruption, anti-bribery, anti-money laundering, diversity & inclusion etc.

Thematic Focus: Everstone Capital is able to leverage and expand its focus on sectors/companies which serve the underserved and have an inherent low ESG risk. About 70% of the portfolio of Everstone Capital is inclined towards sectors which have a considerable positive social and/or environmental impact. Everstone Capital recognized that there was the need to support investments in mid-market companies where there is a lack of growth capital and ESG improvements can deliver meaningful ancillary benefits for the population and environment.

ESG Framework⁴

Everstone Capital's investment methodology follows a defined ESG framework that has clear parameters on the basis of which businesses are checked for their qualification and subsequently, for early identification of ESG risk and opportunities.

The different stages of the investment cycle can be categorized as:

- i) the pre-investment stage, where the focus is to make a correct choice through proper screening of ESG risks and opportunities and in judging compatibility with the investees' culture and management oversight
- ii) post investment stage, where the focus shifts to optimizing performance given a mélange of compliance, risk and reporting considerations
- iii) exit process, where the emphasis is on building and handing over a self-sustaining system for ESG management and compliance.

While the preceding categorization of the investment cycle highlights the role of ESG in the whole process and gives an understanding of the specific actions involved and helps to give a complete view of how we use the lever of ESG opportunities and risks to sharpen our impacts.

Our ESG framework has clear parameters which businesses are checked for early identification of ESG risks and opportunities.

Pre-investment

- Ensure compliance with Fund's ESG policy & exclusions list
- Identify key ESG risks and opportunities
- Build a common understanding with the investee company
- Categorize E&S
- Plan E&S due-diligence
- ESAP

Post Investment

- Build on the relationship established during the E&S DD
- Regularly monitor, oversee and support the company on ESG matters
- Manage unplanned events
- Obtain appropriate annual ESG disclosure

Exit

- Plan for exit
- Prepare relevant ESG documentation for the potential bidders

⁴ Everstone Capital Partners, Sustainability Framework May 2021

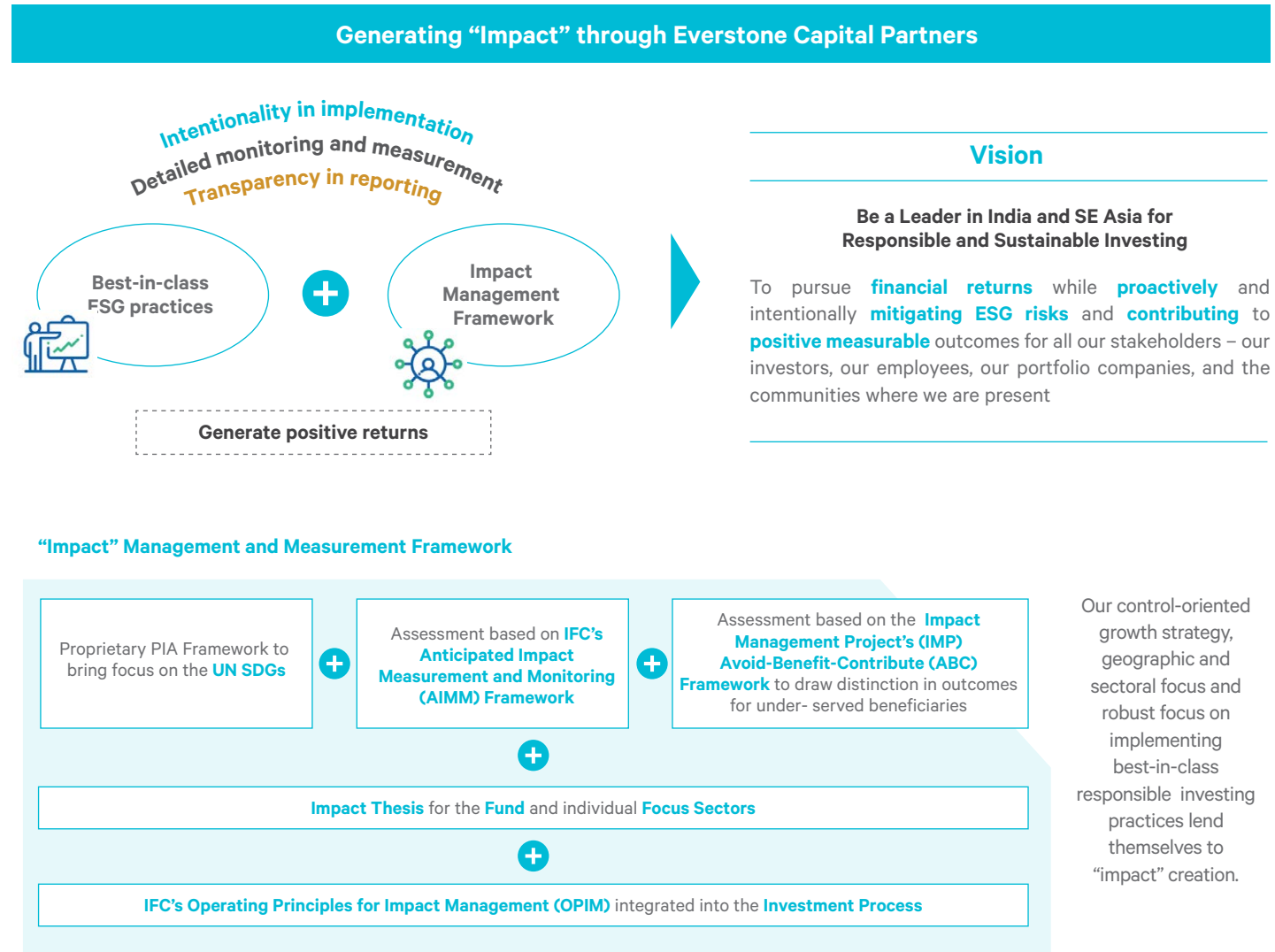
Impact Management Framework

While not managing a traditional “Impact” fund, Everstone’s control-oriented growth strategy, geographic and sectoral focus and robust focus on implementing best-in-class responsible investing practices lend themselves towards contributing to meaningful positive environmental & social outcomes for underserved beneficiaries. To cement our intentionality and ensure we have robust systems to measure, monitor and report, we engaged a leading consulting firm in the impact sector, and together outlined an impact assessment and management framework to bring greater focus towards positive impact creation in the context of our mid-market, control-oriented growth strategy.

The framework has been crafted using Everstone’s proprietary Purpose-Intentionality-Additionality (PIA) Matrix which draws linkages to the UN SDGs. This is then closely aligned to IFC’s Anticipated Impact Measurement and Monitoring Framework (part of IFC’s Operating Principles for Impact Management) and the ABC Framework (outlined by the Impact Management Project), to draw distinction in outcomes for underserved beneficiaries.

As part of this framework, Everstone also developed an impact thesis for the Fund and each focus sectors to drive clear alignment with the SGDs.

The Everstone Group has refined its investment process to ensure best-in-class ESG considerations and impact management frameworks are purposefully integrated and monitored throughout the investment lifecycle, from screening to exit.



Proprietary PIA Matrix to Drive Thematic Focus to the UN SDGs

We used the 4 Pillars Philosophy of ESG and linked these to the UN SDGs to develop our proprietary PIA Framework (Purpose-Intentionality-Additionality) to drive internal

understanding and alignment, leading to a significant focus on 5 SDGs to deliver Employment growth, Gender equality, Climate action, Digitalization and Healthcare efficiency.

EVERSTONE PHILOSOPHY
for responsible & sustainable investing starts with the FOUR PILLARS OF ESG

Principles of Governance



Planet



People



Prosperity



PRINCIPAL GOALS (EGC)

PURPOSE
What we are solving for



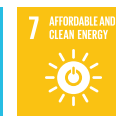
ORGANIZATIONAL BEHAVIOUR

INTENTIONALITY
How we conduct ourselves



INVESTMENT SPECIFIC IMPACT OUTCOMES

ADDITIONALITY
Other positive outcomes that can be driven



ALIGNED TO THE ENTIRE PORTFOLIO

ALIGNED TO SPECIFIC INVESTMENTS

Venture Capital - DSGCP



As the leading consumer-focused venture fund in India and Southeast Asia, DSG Consumer Partners (DSGCP) is well-known for many innovative product concepts and category-creating brands that it has helped launch. It maintains its leadership in many ways, driving a host of green initiatives for the food and consumer retail sectors, specifically in support of waste minimization, reduction in CO² emissions and better wastewater management.

Steadfast in its ESG commitments, DSGCP has been steering focused social and governance mandates across its portfolio businesses. All investees need to conform to its governance benchmarks and also promote actions for employee health and safety, knowledge creation and inclusivity. Key highlights of governance practices encouraged within the business and portfolio companies are:

- Continuous evaluation and enhancement of governance processes and systems
- Standard governance practices like instituting robust anti-corruption mechanisms and codes of conduct

As a practice, SDG linkages determine DSGCP's investment priorities too. The belief that every business needs to be relevant to the needs and concerns of the larger society is central to what it seeks from its portfolio businesses in terms of market and customer evolution, and social impact.

~US \$ 263 million AUM

~US \$ 2 million
initial investment

Leading consumer VC Fund in
India and SE Asia

64
investments

Real Estate - IndoSpace



IndoSpace has successfully pioneered Grade A warehousing, logistics and supply chain management in India. Its market-leading position is strengthened by its partnerships with several international players like CPPIB, GLP, and Realterm. Several firsts stand to the credit of IndoSpace.

It has partnered India's dream of becoming an economic powerhouse by creating world-class infrastructure and making it possible for marquee international brands to expand, just as it has given wings to the dreams of home-grown brands by creating the right conditions for demand-driven growth.

IndoSpace has achieved this by backing sustainable infrastructure, astutely using many aspects of sustainable design, green construction methods, greening of facilities, water conservation, waste management and clean energy to serve the dual purpose of lower environmental impact and optimal cost efficiencies for its tenants. Standing tall in its own industry, it is the first company to receive a platinum rating from the Indian Green Building Council in the Logistics Parks and Warehouses category.

The vision demonstrated by IndoSpace is reflected in its SDG centricity. Its sustainability direction is guided in many ways by

certain SDG values that the company has chosen to follow. The cycle of positive impact that is consequently created has multiple recurring benefits for its stakeholders. From promoting good health and wellbeing in the form of cleaner and greener work spaces and Covid-related community support to conscious resource use that helps support resource availability and ecological balance for future generations, the span of influence is immense.



US \$ 1,345 million
in fund size

3 funds

56% certified green building
space of 24.24 million sq. ft.

Climate Change & Green Infrastructure - EverSource

EverSource Capital manages the Green Growth Equity Fund (GGEF), India's first dedicated private equity fund for the green energy space and its accompanying value chain.

Its target investment sectors are aligned with three climate action areas:



Decarbonizing fuel and power



Electrifying transport



Transforming waste to wealth

Following Everstone's mandate of responsible investing and impact-oriented business growth, EverSource is consciously going where no private player in India has gone before – routing investments to sectors like water and wastewater management, clean energy, e-mobility and e-storage. Renewables and their supporting process industries are still at a fairly nascent stage in India. Thus, an investor's role necessitates a blend of financial, technical, policy and knowledge assistance. EverSource ensures the impact effectiveness of potential investments by checking the following parameters:

- Integration of strategic and operational resilience as part of the business construct
- Demonstration of added returns from sustainability and following high standards of ESG, Sustainability & impact
- Offering a control or co-control position to GGEF
- Offering operating expenditure-oriented solutions to clients
- Using Industry 4.0 technologies as part of the business construct or as a tool to improve performance
- Potential and ability to achieve rapid scalability

EverSource is squarely on point in terms of the UNSDG's calls to action. All the sectors it operates in are foreseen as climate preserving actions and areas that will build the bridges between today's era of unthinking consumption to a choice-constrained and resource-challenged world, which must become sustainable to continue its existence.

EverSource has been able to deliver impact as a first mover in its business segments, where it has begun at very low thresholds and quickly scaled up. Taking a deep and dedicated enterprise approach, EverSource has been working with its investees to guide and enable their successes through moderate short-term targets and steady contribution to a cleaner environment for all.



~US \$ 741 million
in fund size

949 MW
RE capacity added

Primary impact outcomes

SDGs	Summary of Impact outcome	Contributed by the portfolio companies
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1.4 Financial Access & Inclusion: Access to economic resources, as well as access to basic services and other forms of property, financial services, including microfinance

1.2 Job Creation:
Reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions

- 72,308 direct and 400,000+ indirect jobs created corresponding to 47% increase over CY 20
- 10,900 affordable housing loans provided to first time home buyers – which is 9% higher than CY 20

Summary of Impact outcome

- Everstone Group's active portfolio companies created 72,308 direct jobs and 400,000+ indirect jobs across its value chain – which corresponds to 47% increase over CY 20. Most of these jobs are in smaller tier-2/3 towns in India. Approx 20 to 30% direct employees of various portfolio companies are in below poverty line
- IndoStar has supported small fleet operators (many of whom only own two to three trucks) through its vehicle finance arms. By providing funds to this under served segment, IndoStar has given wings to the aspirations of a group that is in dire need of financial independence. In CY 21, 40,796 happy customers benefitted from these vehicle loans with total outstanding vehicle loans as of Dec-21 at 87,435
- In Home finance, IndoStar has focused on affordable housing, largely in smaller cities thereby being a catalyst for social change and as on Dec-21, 17,504 happy customers benefitted through easy home loans. In CY 21, 10,900 loans were disbursed to first time buyers

Contributed by the portfolio companies

Across the portfolio of Private Equity, Real Estate, Green Infrastructure and Venture Capital



SDGs



3.8 Access to quality essential healthcare services, quality & affordable medical devices, medicines, vaccines for all

3.b Support R&D of medicines, provide access to affordable essential medicines and vaccines

- 32 million+ lives benefitted from affordable medicines, medical devices and other healthcare services
- API has 7 million customer base in India and fulfils 1.6 million orders per month through its 82 warehouses and 64 franchisees
- With 8,000+ collection centers and 700+ franchisees , Thyrocare & ML Diagnostics together service 2 million customers per month
- Digital prescription services solution “Docon” facilitates 4,600+ doctors to generate 1.2 million medical prescriptions
- B2B business of API (Ascent Health Care) is present in 51 cities in India and catering to over 87,000 retailers located across over 22,000 zip codes
- Potentially 1.87 billion+ people have gained access to iodized salt
- In CY 21, Slayback Pharma, spent US 16.85 million towards R&D and innovation of new medicines and filed 4 ANDA US-FDA registration and received approvals for 2 new medicines

Summary of Impact outcome

- ECP portfolio companies are enabling better health outcomes for patients by increasing access to quality, essential and affordable medicines, medical devices, hospital equipment in India, Indonesia, Thailand, Vietnam, Malaysia, Philippines, Sri Lanka, Bangladesh, Europe, Germany, Australia, New Zealand and US markets etc.
 - Potentially 1.87 billion+ people have gained access to iodized salt from Calibre's iodine derivative products which helps to overcome thyroid disorder problems.
 - API Holdings works with several top pharmaceutical companies in India to provide high quality medicines at affordable prices (approx. 15-25% below MRP) across the country by expanding its network/reach to over 7 million consumer base, 40% of which are from Tier 2/3 towns.
 - API's B2C online businesses (PharmEasy, Thyrocare, Docon, etc.) are present pan India;
 - B2B business Ascent is present in 51 cities in India with over 87,000 retailers.
 - API has so far touched the lives of 25 million located in over 22,000 zip codes, covering 97% of India.
 - Digital solutions (online) are purpose-built and inclusive to provide patients, doctors, retailers, distributors, and hospitals, an elevated healthcare delivery experience.
 - **PharmEasy:** Fulfils 1.6 million orders per month through its 82 warehouses and 64 Franchisees
 - **Diagnostic Centres (Thyrocare + ML Diagnostics):** Together service 2 million customers per month through its 24 diagnostic Labs, 8,000+ collection centres and 700+ Franchisees network
 - **Docon:** Digital prescription processing online platform engaged with 4,600+ doctors and generate 1.2 million digital prescriptions per month. This digital solution for doctors, allows them to engage with their patients through electronic medical records, tele-consultations, and instant chat support
- Therefore, API promotes well-being and fosters healthy lives for all with the adoption of a low-price, high-volume model to increase the accessibility to medication, diagnostics, and doctor consultations.

Contributed by the portfolio companies



SDGs



3.8 Access to quality essential healthcare services, quality & affordable medical devices, medicines, vaccines for all

3.b Support R&D of medicines, provide access to affordable essential medicines and vaccines

- Discounted healthcare offered to 80K+ senior citizens and 16K+ BPL patients
- Administered 229,277 doses of COVID-19 vaccination
- ~9000 patients treated free of cost
- 53 liver transplant and 23K+ surgeries conducted
- 2.7+ million tests conducted through NABL accredited laboratories

Summary of Impact outcome

- Everlife delivers quality medical equipment, devices and reagents at affordable prices in 7 Asian countries to 4,000+ hospitals, 4,750+ laboratories and 4,000+ direct customers
- **Sahyadri:** Healthcare expenditure per capita in India is low, even after adjusting for India's GDP per capita, manifesting into a shortage of beds. Within that, West India, including Pune is underserved with a quality bed density of 0.3 beds per 1000 population. Sahyadri, Maharashtra's largest chain of hospitals aims to bridge some of this gap, providing quality healthcare at affordable prices
 - In CY 21, treated 40,746 IPD patients (42% female) and 210,800 (42% female) OPD patients
 - 53 liver transplant and 23K+ surgeries (including Cath Lab procedure) conducted in CY 21
 - The company's lab also tested over 285,262 RTPCR samples and administered 229,277 doses of COVID-19 vaccination over 2 years and conducted 2,761,495 other tests
 - 16K+ in-patients Below Poverty Line (BPL) treated over 3 years
 - Discounted healthcare offered to 80K+ senior citizens over last 5 years
 - Facilities with ~200 beds set up in Tier 2/3 towns to provide quality healthcare access in underserved catchments
 - Treated 8,400+ patients under Pune Municipal Corporation health scheme and 500 patients have benefitted through Indigent Patient Fund (IPF) free of cost
 - High-calibre employee base of 550+ doctors, 1,050+ nurses, 1,300+ support staff
 - 4 hospitals viz. Decan Gymkhana, Nagar Road, Hadapsar and Nashik are NABH accredited and other hospitals viz. Surya, Karad and Kothrud are NABH certified; 3 Laboratories are NABL accredited

Contributed by the portfolio companies



SDGs

Summary of Impact outcome

Contributed by the portfolio companies



3.8 Access to quality essential healthcare services, quality & affordable medical devices, medicines, vaccines for all

3.b Support R&D of medicines, provide access to affordable essential medicines and vaccines

- **Manufactured 112,287 cardio-vascular stents and supplied at affordable prices in India and other middle & low income countries**
- **Product (Cardio-vascular stent) registrations done in 40+ countries including India**

- Omega is a leader in the US healthcare services space and it provides easy access to patients and hospitals via its innovative technological services. Omega's global delivery team called an average of 600,000 patients/month, facilitated 132+ million patients/annum, 141 million charts coded annually, handled 174 million transactions, facilitated collection of \$12 billion accounts receivable and processed USD 344 million benefits verifications, thus improving healthcare access to patients and bringing efficiencies to the high-cost healthcare system in the US
- Translumina is India's third largest cardio-vascular stent manufacturer by volume, with a market share of 13-15%. Globally, it has registrations in 40+ countries and provides affordable healthcare medical devices particularly in developing markets where the company has a meaningful presence. In CY 21, sold ~112,287 cardiac stents to various hospitals at affordable prices, of which 4% were exports to other middle and low income countries. Translumina has saved approx. 370,000 lives since FY 19. Further, Translumina provides 60 stents at free of cost to the BPL patients towards their CSR gesture
- Slayback is enabling better health outcomes for patients by increasing access to quality, essential and affordable medicines in US markets. In CY 21, 300,000+ vials sold. These medicines helped women, intensive care & respiratory disorder patients combat angioedema and immuno disorder diseases
- Slayback has an in-house 25+ R&D team in India and has spent US \$ 16.85 million in CY 21 towards innovation and R&D. In CY 21, Slayback filed 4 (ANDA) US-FDA registration and obtained approval for 2 products. Over the last 5 years, the company has filed US FDA registrations for 22 products, obtained approval for 7 products and commercialized 4 products viz. HPC, Dexmed, Merzee etc
- In CY 21, Slayback Pharma has spent US \$ 16.85 million towards R&D and innovation of new medicines



SDGs

Summary of Impact outcome

Contributed by the portfolio companies



5.1 End all forms of discrimination against all women and girls everywhere

5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels

Gender Diversity: Women (%)*



Private Equity



Real Estate



Green Infra-Climate Change



Venture Capital

- Most of the ECP III portfolio company have “Diversity & Inclusion” policies. At the fund level 36% workforce are women, out of which 541 are in managerial positions and 10 at the Board level
- **Sahyadri**: 56% of the company’s workforce are women. Further, CSR activities run by the company encourages women empowerment
- **Omega**: 47% women diversity across the group. India: 44%, Philippines: 60%, US: 39% and Himagine: 92%. Omega has 182 women in managerial role and 2 women board of directors at corporate
- **Infostretch**: Women diversity at the firm level is 35%, women holding leadership positions are 18% with a women director at its board
- **EverLife**: 35% of workforce are women with 45 women mangers and 3 women board of Directors
- **API**: Promotes women in leadership role and currently 24% of the workforce are women and out of which 119 women are in managerial leadership role with a women at its board
- **Translumina**: Co-founded by a woman, 29% of workforce are women with 27 women managers and a women director
- **IndoStar**: Empowers its women workforce who are in various leadership roles. 10% of women workforce are in managerial positions with 2 women board of directors. Chief Human Resource Officer, Chief Operating Officer and Head of CSR are led by women.
- **Everstone Group (with out portfolio)** : Women diversity is 24% and with all portfolio is 30%
- Several women are in charge of key positions within Everstone Group including General Counsel, Vice Chairperson, Head of Investor Relations, and Head of Fund Administration

EVERSTONE



*Everstone Group - Fund level gender diversity numbers excluding the portfolio companies

SDGs

Summary of Impact outcome

Contributed by the portfolio companies



7.2 increase the share of renewable energy in the energy mix

Theme	Target	Unit of Measurement	Target Year (Deadline)
Renewable Energy	8,000	MW	2030

Theme	Outcome in CY 20 MW	Outcome in CY 21 MW	% increase over CY 20
Renewable Energy	166	996	500%

- Capacity addition of Renewable Energy: In CY 21, Everstone Group portfolio companies added 996 MW renewable power altogether – which is 500% higher than CY 20
- The Group has set a target to add 8+ GW renewable power by 2030 in India towards its climatic action ambition

EverSource: GGEF

- Ayana and Radiance Renewable added 949 MW renewable power, benefiting ~365,000 people

Everstone Private Equity Fund: ECP III

- Omega: Indian entity of Omega sourced ~1019 MWhr renewable energy to reduce its Scope-2 emission, which will also lower the utility bill and improve EBITDA
- Calibre: In CY 21, sourced ~2,167 MWhr (7.5% of its total energy needs) from its existing 1.9 MW wind mills, which has avoided 1,971 tCO₂e and improved EBITDA by INR 10 million
- Sahyadri: Added 3 MW of renewable energy into the existing energy mix, which will reduce utility bill and improve EBITDA
- IndoStar: Financial loans given to SMEs to set up 40 MW renewable power projects, which generated 17,280 MWhr renewable energy and avoided 15,897 tCO₂e
- Everlife-CPC: Installed 150 KW solar panel on its roof top

Everstone Private Equity Fund: ECP II

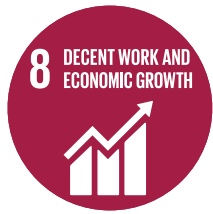
- SJS: Added 1.9MW solar power at its factory

IndoSpace

- Added 0.578 MW solar panels on its roof top at several industrial logistic parks



SDGs



8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including a focus on high-value added quality jobs

8.3 Productive activities, decent job creation and access to financial services

8.5 Full and productive employment and decent work

- Assets Under Management ~US \$ 7 billion
- US \$ 116 million taxes paid to the Govts –which will boost social vitality & community development
- Spent US \$ 1.6+ million on various community development work
- 30% women workforce, with 1,000+ women managers 16 of which hold board-level positions

Summary of Impact outcome

- Asset Under Management: US \$ 7 billion
- Taxes paid to the Govt: US \$ 116 million
- Spent on community development activities: US \$ 1.6 million
- Spent on training / upskilling: US \$ 5+ million
- Pay gap between male & female employee: Zero
- Total head count 72K+ (direct) and out of which 30% workforce are female
- 1,000+ women managers and 16 women are in board
- No material legal notices received
- No adverse media remark on investees/ fund
- Existence of ABC policy in portfolio companies: 100%
- Existence of risk & control management system in portfolio companies: 100%
- Existence of code of conduct and whistle blower policy in investees: 100%
- Existence of PoSH and prohibition of child labour policies in portfolios: 100%

Contributed by the portfolio companies



SDGs

Summary of Impact outcome

Contributed by the portfolio companies



9.2 Promote inclusive and sustainable industrialization and significantly raise industry's share of employment and gross domestic product

9.3 Increase access to financial services, including affordable credit

- Over 41,000 customers of IndoStar including SMEs benefitted from financial access & inclusion
- IndoSpace has developed 43 million sq ft green building logistic parks. Over 170 buildings certified with IFC EDGE and IGBC – which will save 1.6 million cu.mtr water, 47,428 MWhr energy and 3.6 million GJ embodied energy per annum

- **IndoSpace:** Developing resilient infrastructure and sustainable industrialization in India with sustainable green building industrial warehousing space. 24.24 million sq ft of green building space with 170 buildings have been certified with IFC Edge/Edge Advanced and IGBC.
- **Infostretch:** Delivering higher level of economic productivity through innovative digital solutions. Employ large and growing teams in second tier locations in both the US/UK and India. 1,669 quality job created for the digital engineers, 80% of which are based in Tier-2/3 towns of India (Pune and Ahmedabad)
- Omega provides the most comprehensive outsourced solutions in the industry and is ranked among the top revenue cycle management business process services by industry analysts. The firm was founded in 2003 and has delivery centres present across India, Philippines and US. The company employs more than 21,412 employees (India-18,725, Philippines-1,453 and US-1,234 (incl Hemagine)





11.6.2 Reduce annual mean levels of fine particulate matter (e.g. PM2.5 and PM10) in cities

- **Sustainable Cities & Reduction in Air Pollution : GreenCell Mobility has reduced 2.8 tonne air pollution (PM2.5 + PM10) due to introduction of 700 e-buses and avoided 254 tCO2e per annum**
- **GreenCell Mobility has set a target to operate 5000+ e-buses by 2030 – which would reduce air pollution @20 tonne per annum**

EverSource Capital : GGEF

- GreenCell Mobility, a portfolio company of GGEF is building a platform to provide Electric Mobility-as-a-Service (eMaaS) in India. This e-mobility platform will boost the adoption of electric vehicles in the country.
- GreenCell Mobility has deployed 700 state-of-the-art 'zero emission' ebuses along with charging infrastructure across 14 major cities of Uttar Pradesh. These electric buses offer sustainable mobility solutions by tackling challenges of poor air quality and also reducing carbon footprints of the nation.
- It is estimated that these 700 e-buses will reduce air pollution (PM-2.5 + PM-10) @2.8 ton and avoid 254 tCO2e per annum



SDGs



12.2 Achieve the sustainable management and efficient use of natural resources

- Total water re-used after recycling and/or saved otherwise due to generation/usage of renewable energy ~ 1,900,550 cu. mtr
- 136, 731 MT C&D waste processed for making value added building material products
- Saved 3,613,253 GJ of embodied energy in material saving (like steel & cement)
- 85,779 MT of Municipal Solid Waste (MSW) processed and generated 18,646 MWhr waste2energy (WtE)
- Everstone PE portfolios altogether saved ~89,464 cu.mtr of fresh water usage
- IndoSpace saved approx. 1.6+ million cu.mtr of fresh water usage

Summary of Impact outcome

Everstone Private Equity Fund: ECP III

- **Translumina:** In CY 21, treated 443 cu.mtr effluent through its ETP, of which 228 cu.mtr was recycled and reused. This initiative saved freshwater usage
- **Sahyadri:** Effluent Treatment Plants (ETPs) installed at 8 hospitals. This initiative saved freshwater drawl of approx. 75,082 cu.mtr annually
- **Calibre:** Treated 12,426 cu.mtr effluent through its ETP & STP, of which 3,649 cu.mtr was recycled and reused. Further, 188 MT solid waste was reused by cement industries in their value chain (as fuel and raw material)- this initiative avoided land fill and prevented environmental degradation

Everstone Private Equity Fund: ECP II

- **SJS:** Treated 42,047 cu.mtr of effluent, of which 9,129 cu.mtr water was recycled for plant process

IndoSpace

- Treated 278,966 cu.mtr of effluent, of which 11,586 cu.mtr was recycled for general usage for horticulture and other activities. Further, due to green building certifications by IFC-EDGE and IGBC, there have been savings of 1.6 million cu.mtr water, 47,424 MWhr energy and 3,613,253 GJ of embodied energy in material savings (like steel & cement) per annum

EverSource: EverEnviro

- Reused 521 cu.mtr recycled effluent water for its horticulture and cleaning of roads etc. Further, its waste2Energy Plant (11MW) sourced 85,779 MT of municipal waste to generate electricity. EverEnviro's C&D division lifted 136,731 MT of construction & demolition (C&D) waste to make value added building material products viz. sand, bricks and tiles etc. These initiatives have reduced landfills requirement and prevented environmental degradation

Contributed by the portfolio companies





13 Reduction of GHG emission

- Everstone Private Equity fund's portfolio companies together reduced ~22,407 tCO₂e
- EverSource managed GGEF fund portfolio companies together reduced ~432,604 tCO₂e
- IndoSpace Logistic Parks avoided ~43,863 tCO₂e due to its green building certifications
- In CY 21, all portfolio companies of Everstone Group together reduced ~498,875 tCO₂e – which is 503% higher than CY 20

Everstone Private Equity Fund: ECP III

- Calibre: Existing wind mills generated ~2,167 MWhr renewable energy, which avoided 1,971 tCO₂e
- IndoStar: Provided loans to SMES to set up 40MW solar park which avoided 15,897 tCO₂e
- Sahyadri: Added 3 MW renewable power into existing energy mix of their 3 hospitals, which will reduce their utility bill and improve EBITDA. Since this renewable power was available from October, 2021, therefore, it reduced 528 tCO₂e in CY 21. Going forward, it would further avoid 1,192 tCO₂e per annum
- Omega: In CY 21, sourced 1,019 MWhr renewable energy and saved 157 MWhr conventional energy due to its energy efficiency measures. These initiatives avoided 1,082 tCO₂e
- Everlife-CPC: Installed 150 KW solar panels on its roof top –which has avoided 59.62 tCO₂e

Everstone Private Equity Fund: ECP II

- SJS: Added 1.9 MW solar plant to reduce its Scope-2 emission. Further its new factory (225,000 sqr ft) is Gold LEED certified green building. These initiative had reduced ~ 2,205 tCO₂e

EverSource

- All portfolio companies of GGEF viz. Ayana, Radiance, EverEnviro and GreenCell Mobility together reduced 432,604 tCO₂e

IndoSpace

- Installed 0,578 MW solar panels on its roof top at various industrial logistic parks. Further, 24.24 million sqr ft spaces are green building certified from IFC-EDG/Advanced EDGE and IGBC. These initiatives had reduced 43,863 tCO₂e

Calibre
Engineering Chemistry

INDOSTAR

Sahyadri
Hospitals®

Omega
Healthcare
Excellence in Business Outsourcing

everlife

SJS

EVERSOURCE CAPITAL

INDOSPACE
a GLP joint venture

Touching lives to bring smiles

CSR at Everstone

Everstone created 'The Everstone Foundation' which primarily seeks to empower young girls and women with access, opportunities, and tools to break the historical cycle of oppression and disadvantage that has persisted for generations.

The foundation is run by Everstone employees who contribute their time and expertise to identifying, evaluating, and supporting high-impact projects, social enterprises, and non-profit organizations that create positive, high-impact and measurable social and environmental benefits. In this way, the Group and its portfolio businesses contribute significantly towards the long-term improvement of human and social capital.

At the Group-level, funding of philanthropic and CSR initiatives is supervised by the Everstone Foundation. As a majority of Everstone's CSR projects are long-term, multi-year programs, the Everstone Foundation oversees and monitors the execution of such projects on a regular basis.

Our investees, as well as our group companies and JVs focus on some goals, keeping with the context of the business and operational environment that they are in. The themes of education, healthcare, skill development and women's empowerment are areas where the maximum CSR activities are targeted.

Given the pandemic prevailing over 2020 and 2021, a substantial amount of CSR funds were deployed to handle the fast-emerging exigencies such as purchase and supply of oxygen concentrators, resource mobilization for creation of emergency beds, food supplies, medicines, masks and other hygiene measures both at work locations and within communities. Group companies, as well as our portfolio entities, continued with a few other long-running CSR themes like afforestation, clean water & sanitation and affordable housing.

US \$ 1.6 million
spent on CSR



Examples that inspire

CY 21 CSR Spending (%)



Education



Healthcare



Skill Dev



Social Welfare



Covid Relief



PM Care Fund



Environment

Healthcare



Standing with the nation to tackle the COVID-19 second wave

The second wave of the COVID-19 pandemic in India during April to May 2021 was nightmarish, as the nation lurched from one crises to another. As infections mounted, hospitals across the country were running out of oxygen, beds, medical staff and essential medicines. The health infrastructure was breaking down in the face of the emergency conditions.

Key Demographic Impacted: Every demographic across India

The Everstone Difference: United Way, a 132-year-old organization with a global network, works to improve the common man's access to primary healthcare. During the second wave of the pandemic, United Way's Bengaluru chapter helped in the procurement, supply and access of oxygen support for affected patients.

United Way is one of the oldest privately funded charities in the world and runs 1,800 chapters across

over 40 countries, out of which 7 are in India. Their Bengaluru chapter has varied objectives – promoting education and livelihood opportunities, environment awareness and protection, amongst others. At a pan-India level, United Way does differentiated work in streamlining and improving general access to basic healthcare services like online doctor consultation, home care kit provision, counselling services and education on preventive healthcare.

During the Covid-19 second wave, Sahyadri Hospitals (“Sahyadri”), which is a part of Everstone's Private Equity fund ECP III portfolio, donated a large part of its CSR funds to United Way, Bengaluru, for the provision of oxygen concentrators and medical oxygen support to moderate to severe COVID-19 patients, in their homes. This service was available within Karnataka and also in a few other states in the country.

Impact

The funds support given by Sahyadri to United Way, Bengaluru, helped the charity reach its target of purchasing 50,000 oxygen concentrators and supplying them to needy patients across the country. This helped to save many lives during the COVID-19 pandemic and to contain the emergency situation that had developed from deteriorating further.

Education



Making basic education accessible to non-school goers

India has one of the largest school systems in the world, and one of the biggest school-going populations. But the number of children that have never been a part of the school system is colossal – approximately 35 million children aged between 6-14 years have never attended a school. A category that typifies the situation of non-school goers are the children of migrant workers – belonging to poor, often below-poverty-line households, with illiterate parents who are itinerant, and lack permanent means of income or stay, such children live in conditions that make school going near impossible.

Key Demographic Impacted: Migrant workers and their children

The Everstone Difference: Jaipur-based NGO, Kumarappa Institute of Gram Swaraj (“KIGS”) has been working for the last 40 years in various areas of social reform, aiming to build a society where the poor and the underprivileged have an equal access to opportunities for development and can participate in the process of nation building. KIGS identified the children of migrant workers working at brick kilns in and around Jaipur, Rajasthan, as a particularly vulnerable group that was getting left out of the opportunities for education that other poor

children had easier access to. In FY 14, KIGS started educating the children of migrant workers working at brick kilns in the Garudwasi area of Chaksu block (in Jaipur district). The beginning was a humble one, with one school teaching 30 students. But the effort quickly amplified with three more schools getting added in 2014-2015 and catering to a total of 175 students. Finally, in a few more years, the total count of schools stood at an impressive 19, with 28 teachers employed and 729 students enrolled. The schools provide basic elementary education in language and math, so that the students can learn to read and write, express themselves and count numbers up to 100. Today, students from nearby ‘aanganwadi’ centers have also started joining these schools along with their elders who also want basic education.

SJS Enterprises Pvt Ltd (“SJS”), which is a part of Everstone’s Private Equity fund ECP II portfolio has donated a significant amount of its CSR fund to KIGS, with the objective of educating children of migrant workers.

Impact

The contributions made by SJS helped KIGS expand its reach, and increase the number of schools, recruit additional teachers and develop basic school infrastructure so that the boon of education could transform more lives. Some of the funds were also used to recharge water wells, an area of work that KIGS has been involved in since its inception and which has enormously benefited lives and livelihoods in arid regions of Rajasthan.

Skill Development



Developing the Next Generation of Female Entrepreneurs

India continues to be a deeply patriarchal society. Women continue to be ‘controlled’ and excluded from fair opportunities to education, health, nutrition, work and decision-making. Though waves of change have touched millions of lives, millions more continue to remain subjugated, powerless against various forms of discrimination. This is particularly true of the urban poor and the poor in rural communities, with their marginalization only contributing to the hapless condition of women.

Key Demographic Impacted: Underprivileged women from marginalized communities in India.

The Everstone Difference: Pollinate Group is a Bangalore-based NGO that takes an innovative approach to the multiple issues of women’s empowerment and economic independence, and the need for improving the lives of low-income communities and tackling climate change. Pollinate is a ‘social’ business, that markets to and services poor households, that traditional companies often overlook, providing them with products like solar lights, cookstoves, water filters, pressure cookers, mosquito repellents and solar fans and also offering easy loans for their purchases.

They train and recruit disadvantaged women from similar backgrounds to sell their products and become independent entrepreneurs through a salary plus incentivized commission-based model. In the process, the goals of accurately understanding the target consumer and driving powerful social change through women-led entrepreneurship, skill development and income generation, all get addressed.

IndoStar, a portfolio company within Everstone's Private Equity Fund (ECP II) contributed a large share of its CSR budget for training 60 such disadvantaged women and helping them start out as entrepreneurs.

Impact

Pollinate products have changed the lives of over 613,000 people across India and Nepal. Use of their ecofriendly products, particularly the LPG cooking stoves, is helping to cut back on PM10 and PM2.5 emissions, thereby reducing total GHG emissions. The NGO has successfully empowered over 650 women as trained entrepreneurs, and through them helped to catalyze positive change in their families and communities. Other products like mosquito repellents and water filters have enabled a healthier, disease-free lifestyle for these marginalized groups who often have very poor living conditions.

Environment



Restoring natural balance through afforestation/ reforestation

The expanding urban sprawl across many of India's cities has meant fast depletion of green cover as trees have been cut down to make way for roads, bridges and buildings. This has overturned the natural balance leading to widespread soil erosion, receding water tables, increasing pollution, all of which have significantly increased climate change vulnerabilities.

Key Demographic Impacted: People in Thudiyalur, Tamil Nadu, India

The Everstone Difference: Siruthuli is an NGO that is working to restore various aspects of the natural ecological balance through activities like water preservation and management, afforestation and waste disposal. It is based in Coimbatore, Tamil Nadu. Siruthuli helps in the afforestation of barren land by converting idle public land into small forests using methods like Miyawaki. It undertakes such projects with various other entities, setting ambitious targets like planting 1.5 million quality saplings and then nurtures and protects these till they become full-grown trees. The NGO also has a nursery for growing saplings and provides these resources to anyone who is interested in planting trees.

Several of Everstone's portfolio companies from the private equity funds it manages have contributed to Siruthuli's initiatives. In this way, they are helping to offset the ill effects of rapid urbanization and contributing towards a better future for the planet and its people.

Impact

Siruthuli has used the funds donated by Everstone's portfolio companies to plant 2,000 trees in Thudiyalur through the Miyawaki plantation method. The rapid green cover that develops through this method will help the region to control soil erosion, reduce air pollution and increase oxygen levels relatively quickly. The accruing advantages of increasing green cover are many. Greater biodiversity that results from the thick vegetation leads to improved water retention, making the soil fertile. The virtuous cycle created helps to support life in all its forms and such interventions can greatly help to reduce global warming.

Social Welfare



Making good-quality housing accessible for the poor

India's metropolises, cities and towns are home to the 'homeless' and to slum dwellers, whose needs have largely been ignored by governments and private players alike. As per decadal estimates, India faces a shortage of 18.78 million urban housing units, and another 28.9 million of rural housing units. Slum households make up over 17% of the urban population, and about one-fourth of them pay rent for the extremely basic conditions that they live in. Unhygienic living conditions retard the full potential of the country's population – as young and old live without sanitation, proper lighting, adequate space or safety.

Key Demographic Impacted: People in slum areas and underserved communities in India

The Everstone Difference: The NGO, Habitat for Humanity India ("HHI") works across India in the field of affordable housing -- building houses and sanitation systems for marginalized, low-income groups, and providing interim shelters and permanent homes when existing housing gets destroyed in disasters. HHI works with governments, families and communities in need, to understand their requirements and provides appropriate relief. The work it does helps to address various SDG goals and the Indian government's policy initiative entitled Pradhan Mantri Awas Yojana.

Mindfulness characterizes HHI's approach to building homes. Keeping the needs of potential homeowners in mind, the

Habitat home considers a usable floor area ratio of roughly 3.5 meters for every inhabitant so that homes are not cramped, but livable. Easy access to sanitation facilities, proper drainage, and knowledge creation for self-maintenance are some of its other aspects. Microfinance and property documentation services are also provided, altogether a standard-setting combination of services for the underserved sectors of housing customers whose needs are rarely given due weightage. Sustainability concerns are also addressed as building materials are locally sourced, and proper building construction codes are followed. In disaster-prone areas, HHI uses a combination of disaster resistant architectural techniques and sustainable construction materials to build more resilient homes, thereby providing greater security to communities living in such regions.

Various portfolio companies from Everstone's private equity funds have contributed to Habitat for Humanity-India to help support the cause of affordable housing for all.

Impact

HHI has constructed 62,000+ houses and 22,000 sanitation systems across India. From the funds donated by Everstone's portfolio companies, HHI has constructed 7 homes with accompanying facilities for clean water, sanitation and proper hygiene.

62,000

Affordable Houses

22,000

Sanitation Systems

India's metropolises, cities and towns are home to the 'homeless' and to slum dwellers, whose needs have largely been ignored by governments and private players alike

Case Studies



API Holdings



API Holdings (API) is an example of Everstone's buy-and-build strategy to grow organically & inorganically, and service underserved segments.

Summary of Investment

Spotting opportunities to consolidate India's large but highly fragmented and unorganized pharma distribution and patient servicing market, Everstone took the mergers and acquisitions route to stitch together a number of businesses under the umbrella of API Holdings. Today, API is the largest tech-based pharma distributor and retailer in India and has an omni-channel presence in the healthcare market through its three business lines.

Challenge

India faces acute challenges regarding the quality, access and delivery of healthcare services and products to vast sections of its population. Several hurdles exist in terms of the quality of healthcare infrastructure and manpower, and patients' affordability, particularly for large sections of the urban poor, peri-urban and rural communities. Further, the Indian pharmaceutical market is large but with highly fragmented medicine distribution, which adds to the cost of

doing business, leading to higher end costs for products sold to consumers. In addition, the sector has faced challenges with counterfeit products. In addition, the sector has faced challenges with counterfeit products.

API Holdings

Business Description

Healthcare – Pharmaceutical Products
(Retail & Distribution)

Investment Date

March, 2016

ESG Risk during investment

E (Medium) , S (Medium) , G (Medium)

Current ESG Risk / Rating

E (Low), S (Low) , G (Low)

Country of operation: India

Category: B (IFC PS-1,2,3,4)

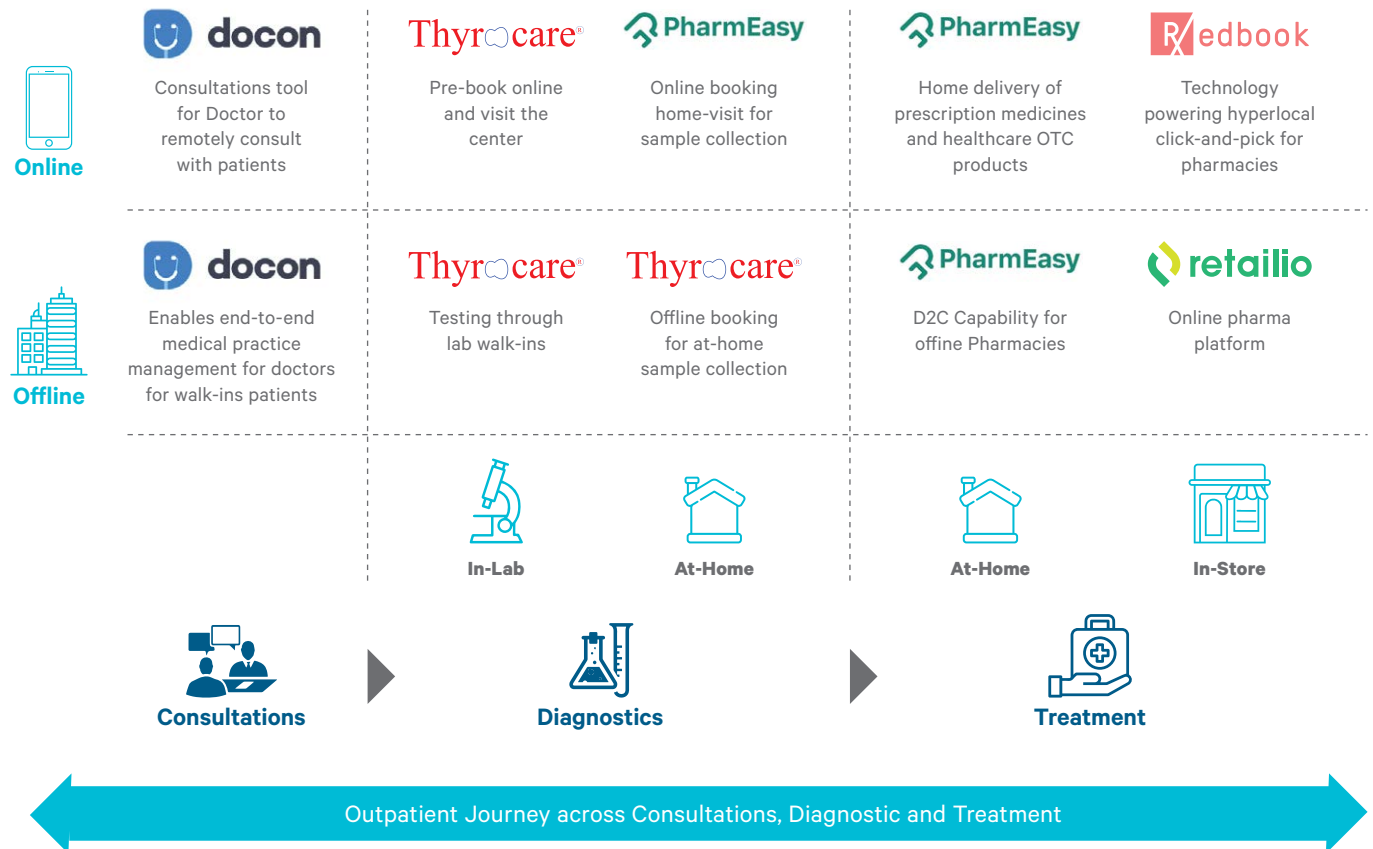
Strategy

With the consumer boom having touched other sectors of the economy, consolidation of the Indian healthcare consumer market was only a matter of time. Similar precedents existed in the West. Everstone had evaluated the market opportunity and decided to provide growth capital for acquisitions, so that economies of scale could be achieved. It then deployed technology to build a pharma distribution and healthcare marketplace with extensive countrywide reach.

The task was mammoth and had to be undertaken in phases. Everstone's first moves was to consolidate the B2B pharma distribution segment under Ascent Health. This was done through mergers and acquisitions, with some of the country's largest distributors being brought into the fold, leading to a nationwide reach. The DocStat offering followed soon after, whereby a system was devised for providing prescriptions against drugs sale.

API Holdings has permanently changed the OPD healthcare landscape in the country with a combination of a full-stack business model that uses technology innovation, unified data platforms and intelligent data systems, best-in-class supply chain expertise and deep understanding of stakeholder groups to bring accessibility and affordability to user groups that have been traditionally overlooked.

API's Platform and Technologies Capture Multiple Consumer use cases across the Patient Journey



Retail IO

Alongside, building deep digital capabilities for PharmEasy and Docon, in 2017, Ascent launched Retailio, a digital platform providing wholesalers with technology and services they can use to connect with pharmacies. Wholesalers and pharmacies thereafter agree upon suitable commercial terms on a principal to principal basis and transact directly with each other. Retailio was launched with an objective to accelerate technology adoption in the supply chain empowering pharmacies with technology and digital tools and to expand the scope of such reach beyond pharmacies serviced by Ascent. Digitisation through Retailio was aimed at improving transparency and providing real-time inventory visibility, discovery of competitive pricing and reducing the need for manual re-ordering cycles, thereby enabling lower stock outs, efficient inventory turns and expiry management for pharmacies. Just for an example in the month of June 2021, Retailio was being used by 87,194 pharmacies and 3,261 wholesalers across 191 cities. As a multi-stakeholder platform that would scale with increasing adoption by pharmacies and wholesalers, Retailio seeks to strengthen its value proposition and is transforming the ecosystem by introducing features and capabilities that enable digital payments, invoice creation and settlement, targeted and digital channel marketing for brands, availing seamless and affordable credit along with track and trace for logistics.

Thyrocare

In September 2021, API Holdings acquired Thyrocare, India's largest diagnostic player by test volumes. Thyrocare's addition to API Holdings has enabled a pan-India diagnostics presence spanning more than 550 districts and an ability to serve a large portion of India's population with a diagnostic test. Thyrocare provided API Holdings the ability to offer diagnostics services to customers across the country, thereby adding complimentary services to API's portfolio of offerings. API's technology and digital products will also bring necessary digital capabilities to Thyrocare's business. Thyrocare's addition has made API as the largest diagnostics test provider by volumes, with one of the lowest costs of testing, Thyrocare has a comprehensive portfolio of more than 283 diagnostics tests and 17 labs across India.

PharmEasy

PharmEasy is India's leading consumer healthcare super app for consumers (providing online pharmacy, OTC, teleconsultation and diagnostics services) in terms of GMV of products and services sold on the platform. API owns the "PharmEasy" brand, and its proprietary technology platform powers the PharmEasy marketplace. PharmEasy has more than 25 million user base, covers 97% pin codes and receives order more than 37.5% from outside of top 50 cities in India.

Thyrocare provided API Holdings the ability to offer diagnostics services to customers across the country, thereby adding complimentary services to API's portfolio of offerings.

Indirect impact created through Investment

API Holdings
25 million+
lives touched

API Holdings
50%
women consumers reached

Ascent
22,000+
locations serviced healthcare solutions

PharmEasy
76,000
Daily orders Fulfilled

PharmEasy
97.3%
Location coverage

DocOn
54.9 million
health records digitized

Direct Impact created through Engagement

7 million
patients Serviced

30%
women representation

13,985
direct employment provided

10,886
warehouse personnel

1.2 million
digital prescriptions/ month

2,400+
suppliers on-boarded

82
Warehouses

ISO 45000
certification for Employee & Contractor Safety

87,190+
pharmacies linked

699k ft²
warehouse space

2 million+
diagnostic tests run/month

4,600+
Doctors engaged

926
hospitals served

1,879
Last mile delivery partners

24
diagnostic labs

3,261
wholesalers



Sahyadri Hospitals



Established in 1994, Pune-based Sahyadri Hospitals offers high-quality healthcare services in Tier 1, Tier 2 and Tier 3 cities of western Maharashtra. It runs eight hospitals across the locations of Pune, Nashik and Karad, out of which six are tertiary and two are secondary care hospitals.

Sahyadri is one of the largest multi-specialty hospital chains in the state, with established clinical credentials in neurology, cardiology, orthopaedics, oncology, general medicine and surgery. The primary goals for Sahyadri Hospitals are:

- To become the largest corporate healthcare chain in Maharashtra
 - Through brownfield expansion of existing facilities like creation of additional beds
- To provide high-quality essential healthcare at affordable rates, to the underserved.

Summary of investment

Business Description

Hospital

Investment Date and Amount

October, 2019

ESG Risk during investment

E (High) , S (Medium) , G (Medium)

Current ESG Risk / Rating

E (Medium), S (Low) , G (Low)

Country of operation: India

Category: A (IFC PS-1,2,3,4)

Challenges

India has one of the lowest bed densities in the world, at only 0.3 beds per 1,000 people versus the global median of ~2.5. To make a positive change, private sector participation and enterprise is crucial. The Everstone Group has always sought out strategic advantage in areas where the country lacks infrastructure and adequate facilities, and has bridged existing gaps. Public funding in healthcare has been grossly inadequate, largely urban-centred and with low quality of support, both in terms of specialized manpower and facilities. Recent years have seen multiple private healthcare chains entering the vacuum, but good quality healthcare has still remained out of reach for low and middle-income groups in urban, peri-urban and rural areas.

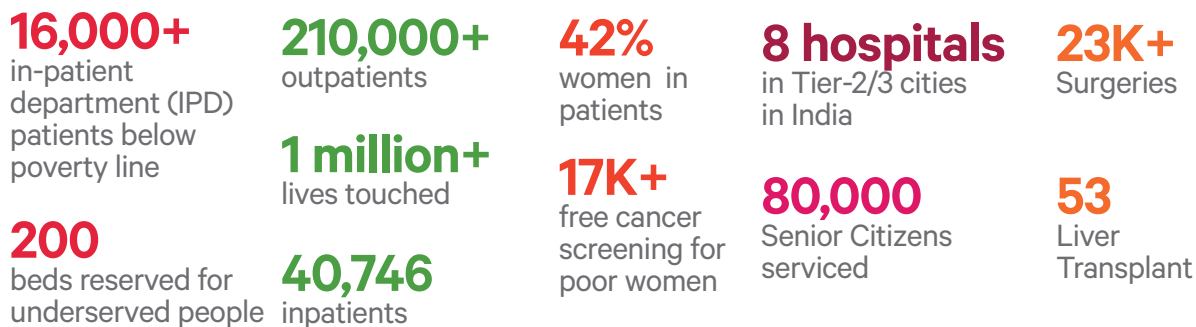
Pune has underdeveloped quaternary care and quality bed density of 0.3 beds per 1,000 people in comparison to the average approximately 0.6-1.2 beds per 1,000 people bed availability in India's largest metros.

Strategy

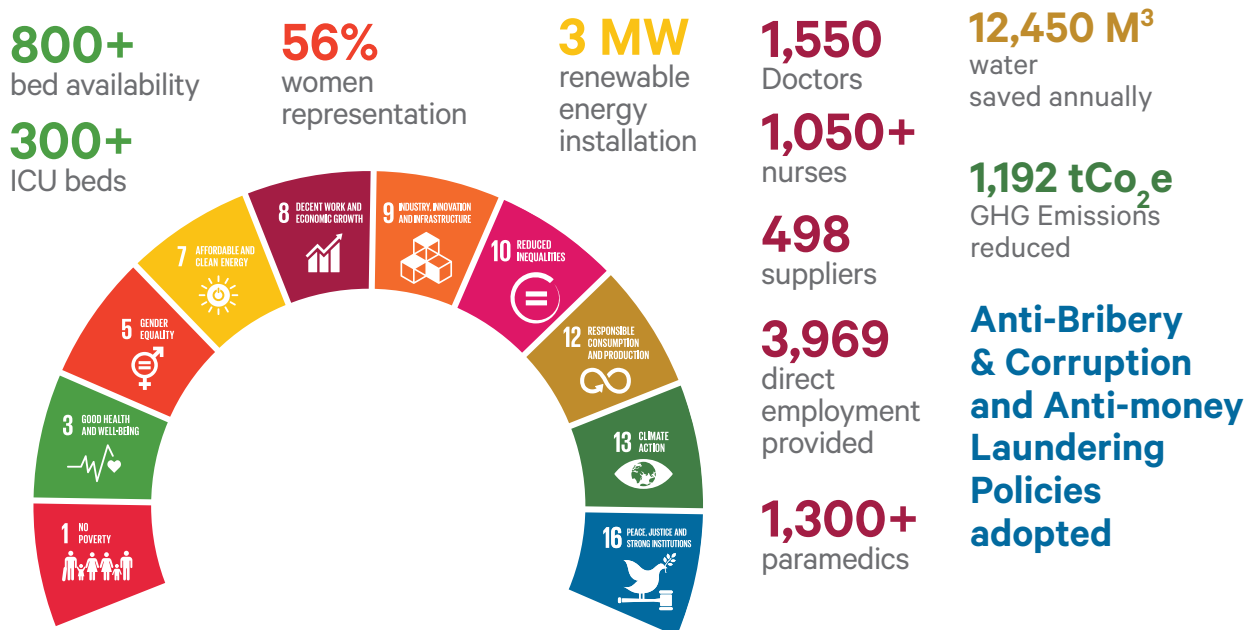
Everstone's involvement with Sahyadri was two-fold. Its fund infusions helped the hospital chain extend its reach to the lower stratas of society – by enhancing existing facilities and going for expansion. The brownfield investments were put to multiple uses. Additional beds were added in existing facilities. Fire protection detection systems were upgraded to ensure better safety. Also, a number of waste management and renewable energy activities were established or strengthened. Biomedical waste management is a highly specialized and regulated sector and the additional fund inflow was used to set up effluent treatment plants at all the hospitals. Everstone's extensive experience in enhancing its infrastructural assets with renewable energy fitouts was put to good use and Sahyadri is in the process of adopting a renewable energy mix, while also decreasing energy costs.

Everstone has helped Sahyadri realize its goals not only through its control-led investments, but also by passing on its vast experience of scaling up and professionally managing early-stage healthcare projects and infrastructural assets. In the process, several rewarding multiplier effects have been set into motion. Sahyadri's expansion across Tier-1, Tier-2 and Tier-3 cities have created sizeable employment opportunities for the locals and led to their skilling and upskilling, thus benefiting overall employability. Not only has Sahyadri successfully addressed pent-up demand, it has improved the economic value of its areas of operation, apart from adding to the national exchequer.

Core Impact (CY 21)



Other Impact created through Engagement



Pip and Nuts



DSGCP promotes consumer brands with responsible product ethics and product propositions that resonate with the young, emerging consumer segments. Pip & Nut, a fast-growing nut butter brand in the UK and Irish markets, fits this description very well.

Founded in 2015 by a 24-year-old lady marathoner, Pip & Nut was born from an authentic understanding of the consumer need for a natural, great-tasting and highly nutritive product that was both healthy and sustainable. Product development began from the founder's kitchen, and the brand remained true to its roots, making nut butters from completely natural ingredients and with zero palm oil. Its 'real' flavor soon won it a loyal customer base, leading to explosive growth and expansion into adjacent categories in the nut-based products space. Today the range consists of 15 SKUs and is sold through a vast omni-channel network.

DSGCP has been funding Pip & Nut's scorching growth and is helping to strengthen its brand value as a sustainable food brand with multiple attributes. We bring to bear our vast experience in seeding long-haul brands in the Asian market and have helped Pip & Nut through the process of B Corp certification. The B Corp accreditation is valuable for any brand that has serious sustainability ambitions and wants to be viewed as a company that cares for all its stakeholders, and not just profit.

Challenges

- Pip & Nut wanted to be a palm oil free brand. Palm oil is an extremely common ingredient in the nut butter market and is favored for its neutral flavor and ability to act as a stabilizer. But its production is guilty of being very harmful for the environment, and has resulted in extensive deforestation in recent years. It's thus unsustainable for both natural habitats and the local communities that depend on them.
- New age consumers favored brands that were conscious and responsible about their impact.
- The category did not practice sustainable packaging as nut butters were typically packed in PET containers, a practice that went against the company's beliefs.
- The sourcing supply chain had scope for exploitation with middlemen involved, which harmed the interests and incomes of small farmers.

Strategy

Pip & Nut was founded on a holistic view of health – that what is good for human health must have no residual impact on the environment too. The brand shunned palm oil from the start, and used very high-quality nuts instead. Integrating sustainability into the company's operations was another key objective and the B Corp certification process aided this. The ensuing transformation met several of the company's goals – to modify its processes in ways that supported its corporate principles of ethical behavior and sustainable impact; to be perceived as a health brand that was wholesomely natural and responsible and finally, as a way to distinguish itself. Just a handful of UK's food and beverage brands had the B Corp certification and it was a good way for this young brand to build a niche for itself.

The certification process was rigorous at several levels and was designed to help an organization assimilate sustainable ways of functioning. Pip & Nut overhauled its supplier base, packaging and logistics processes to make them more ethical, fair and sustainable. Single sourcing of high-quality, hi-oleic peanuts from Argentina and almonds from California, directly from the growers, ensured fair pricing⁷ and support for local farmer communities. Reducing emissions was the next concern. Manufacturing and supply logistics were revamped, with the company consolidating its manufacturing within the UK⁸ and reducing the absolute distances to be travelled by increasing its omni-channel reach and mix of products and SKUs.

Innovative packaging was another significant change with rPET or recycled PET packaging being used instead of virgin PET packaging. Earlier, labelling was being done with non-recyclable materials. These were changed to fully recyclable labels. In this way, the brand's product-packaging mix promoted sustainability and responsible use of natural resources, and helped to cut emissions by nearly one-fourth of the original carbon footprint.

Aiming to build a sustainable ecosystem, Pip & Nut is actively seeding practices promoting ethical behavior and fair play. It is engaging with its suppliers for better waste management and renewable energy use. For its employees, the company has given a new twist to career development – through flexible working hours, budgets for formal learning and by giving days off for helping with one's favorite charity.

Owned and run by a female entrepreneur

Promotes flexible working hours and equal pay

Provision of physical and mental health allowances

Supporting the farmers from local communities by sourcing raw materials namely, almonds, peanuts and cacao and providing a sustainable livelihood income

Supporting the Hackney Foodbank, by donating a jar of peanut butter for every sale the business made

Healthy products available in 2,000 super markets in UK

Products fortified with Calcium, fiber and Omega 3

Use of Sustainable Packaging with 30% recyclable material

Implementation of paper-based labels

Palm oil free products



⁷ https://www.foodnavigator.com/Article/2019/12/04/Pippa-Murray-Behind-Pip-Nut-s-journey-to-B-Corp-Certification?utm_source=copyright&utm_medium=OnSite&utm_campaign=copyright

⁸ Ibid

Sustainability Goals & Outcomes

People

Aligned with various Framework	Measuring KPIs/Metric of the target	Target	Unit of Measurement	Target Year (Deadline)	CY 20	CY 21	% of change
GRI 401 / SDG-1,8	Employment generated (Direct)	100,000	Nos	2025	49,107	72,308	47%
SDG 3	Number of people or consumers benefitted through affordable health care products and/or services	1,000	in million per annum	2025	10.91	32+	193%
	Potential number of people having access to iodized salt	NA	in million per annum	NA	NA	1,870+	NA
SASB/ WEF/ SDG 4, 8/GRI 404	Spent on training & development	As per requirement	US\$ million	As per TNA	NA	5.25	
SFDR/ SASB/ WEF/ SDG 5, 10/GRI 405	Existence of legal frameworks to promote, enforce and monitor equality and non-discrimination	100	%	2025	100%	100%	
SFDR/ SASB/ WEF/ SDG 5, 10/GRI 405	Existence of policies on Diversity & Inclusion (D&I) and Prevention on Sexual Harassment (PoSH)	100	%	2025	100%	100%	
	Women (%) in the workforce	50	%	2050		30%	1,021 women managers and 16 in Board position
SDG-6,8	Access to safe drinking water	100	%	2020	100%	100%	
	Access to safe and clean sanitation services	100	%	2020	100%	100%	
SASB/ WEF/ SDG- 8,3/GRI 403/ SFDR (opt-in)	Work-related fatalities	Zero	Nos.	2020	Zero	1*	

* Scope of reporting is limited to Fatalities occurred after acquisition of asset during the calendar year

Aligned with various Framework	Measuring KPIs/Metric of the target	Target	Unit of Measurement	Target Year (Deadline)	CY 20	CY 21	% of change
TCFD/SFDR/ SASB SDG- 7, 12	Total Renewable Energy Capacity (in MW)	8,000	MW	2030	166	996	500%
SFDR/ SASB SDG- 7, 12	People benefitted with access to affordable, reliable, clean energy services	3,000+	Nos. in (000)	2030	61	365	500%
GRI 305/TCFD/ GHG Protocol/ SFDR/SDG-13/ WEF/SASB	Scope-1 GHG emission		tCO2e		295,992	41,981	-86%
	Scope-2 GHG emission		tCO2e		259,417	97,786	-62%
	Scope-3 GHG emission		tCO2e		392,187	1,209,202	208%
	Total GHG emission (Scope-1+2+3)		tCO2e		947,596	1,348,969	42%
	Reduced/avoided GHG emission	3,440,875	tCO2e per annum	2030	82,694	498,875	503%
	Reduction in air pollution (PM2.5 + PM10)	20	Tonne per annum	2030	Nil	2.8	
GRI 302/SDG-12	Total energy saved	85,000	MWhr per annum	2030	15,334	50,043	226%
SFDR (opt-in)/ SASB/ SDG 6/GRI 303	Total water consumption		Cu. meter per annum			1,098,346	
	Total water re-used	794,880	Cu. meter per annum	2030	16,494	1,900,550	11,423%
SFDR (opt-in)/ SASB/SDG-12, 6/GRI 306	Total Effluent treated	68,255,000	KLD	2030	Nil	366,868	

Aligned with various Framework	Measuring KPIs/Metric of the target	Target	Unit of Measurement	Target Year (Deadline)	CY-20	CY 21	% of change
SDG-9	Provided Financial Access to SMEs and Retail Users	100,000	Nos	2025	67,500	41,405	
SDG-1	Provided affordable housing loan to the first time buyers	15,000	Nos	2025	10,000	10,900	9%
SDG-17	Spent on Corporate Social Responsibility	As per Law	US\$ million	On going	0.95	1.64	72%
SDG-8	Tax paid to the Govts	As per Act	US\$ million	On going	nm	116.72	
SDG-9	Total green building space certified by IFC-EDGE and/or IGBC	50	million sqr ft	2025	41	43 (24.24 million sqr ft certified green buildings)	5%
SDG-8	Spent on R&D	As Required	US\$ million	On going	16.4	21.60	32%



Aligned with various Framework	Measuring KPIs/Metric of the target	Target	Unit of Measurement	Target Year (Deadline)	CY-20	CY 21	% of change
SFDR (opt-in)/ SASB/SDG-8,16/ GRI 403	Existence of environment health and safety management system including disaster management system and Business Continuity Plan (BCP)	Yes	Yes/No	2020	Yes	Yes	
SFDR (opt-in)/SASB/ WEF SDG-16 /GRI 205	Existence of Anti-corruption and Anti-Bribery (ABC) policies across the portfolio companies	Yes	Yes/No	2020	Yes	Yes	
SFDR (opt-in)/ SASB/ WEF SDG 5, 10/ GRI 406	Existence of engagement policy with the various stakeholders	Yes	Yes/No	2020	Yes	Yes	
SASB/ WEF/ SDG-16/GRI 205	Material Legal Notices received from the stakeholders	Zero	Nos	2020	Zero	Zero	

Company Portfolio

SI No	Portfolio Companies	Geography	Sector	Investment Year	Exit Year	Fund Name	Vertical
1	Modern Food Enterprises	India	Consumer Discretionary	2016	Feb-21	ECP III	Everstone-Private Equity
1.1	Cookie Man India (Everfoods)	India	Consumer Discretionary	2018		ECP III	Everstone-Private Equity
2	Ascent Health (API Holdings)	India	Retail & Distribution	2016	"Jun-20 to Oct-21 Partial Exit"	ECP III	Everstone-Private Equity
3	Rubicon	US-Asia	Healthcare	2016	Apr-19	ECP III	Everstone-Private Equity
4	OmniActive	US-Asia	Healthcare - Products	2016	Jan-21	ECP III	Everstone-Private Equity
5	Everise	US-Asia	IT/ITES	2016	Jan-21	ECP III	Everstone-Private Equity
6	Everlife	APAC	Healthcare - Distribution	2017		ECP III	Everstone-Private Equity
6.1	Everlife>CPC	India	Healthcare - Distribution				Everstone-Private Equity
6.2	Everlife>CPM	APAC	Healthcare - Distribution				Everstone-Private Equity
6.3	Everlife>Lifeline	APAC	Healthcare - Distribution				Everstone-Private Equity
7	IndoStar	India	Financial Services	2018	Listed Publically	ECP III	Everstone-Private Equity
8	Translumina	India/EU	Healthcare -Products	2019		ECP III	Everstone-Private Equity
9	Omega Healthcare	US-Asia	IT/ITES	2019		ECP III	Everstone-Private Equity
10	Sahyadri Hospitals	India	Healthcare - Delivery	2019		ECP III	Everstone-Private Equity
11	Slayback	US-Asia	Healthcare - Products	2019		ECP III	Everstone-Private Equity
12	Infostretch	India-US	IT/ITES	2020		ECP III	Everstone-Private Equity
13	Calibre Chemicals	India	Specialty Chemicals	2021		ECP III	Everstone-Private Equity
14	Sohan Lal	India	Agriculture Services	2012	Partial exit in 2017	ECP II	Everstone-Private Equity
15	F&B Asia	Singapore	Food	2012		ECP II	Everstone-Private Equity
15.1	F&B Asia -Burger King India	India	Food & Beverage		"April 2021 Listed Publically"	ECP II	Everstone-Private Equity
15.2	F&B Asia -Burger King-Indonesia	Indonesia	Food & Beverage			ECP II	Everstone-Private Equity
15.3	F&B Asia -Dominos-Indonesia	Indonesia	Food & Beverage			ECP II	Everstone-Private Equity
15.4	F&B Asia -Harrys Bar-Singapore	Singapore	Food & Beverage			ECP II	Everstone-Private Equity
16	Servion	India	IT/ITES	2014		ECP II	Everstone-Private Equity
17	SJS	India	Auto Component	2015	"December 2021 Listed Publically"	ECP II	Everstone-Private Equity
17.1	SJS>Exotech	India	Auto Component	2021	Acquired by SJS	ECP II	Everstone-Private Equity
18	IndoSpace	India	Real Estate (Industrial Logistic Parks)	2009		ILP & Core	Real Estate
19	EverSource	India	Infrastructure-Climata Change	2018		GGEF	Infrastructure-Climata Change
19.1	Everenviro	India	Infrastructure-Climata Change	2021 (April)		GGEF	Infrastructure-Climata Change
19.2	Ayana	India	Infrastructure-Climata Change	2019		GGEF	Infrastructure-Climata Change
19.3	Kathari Water	India	Infrastructure-Climata Change	2021		GGEF	Infrastructure-Climata Change
19.4	Radiance Power	India	Infrastructure-Climata Change	2019		GGEF	Infrastructure-Climata Change
19.5	Green Cell Mobility	India	Infrastructure-Climata Change	2021		GGEF	Infrastructure-Climata Change
20	DSGCP's portfolio companies	SEA	Consumer focused			DSGCP	Venture Capital
21	Everstone Group (w/o portfolios)		Everstone Group Offices				Everstone Group offices

Assurance Statement

Price Waterhouse Chartered Accountants LLP

Independent practitioner's limited assurance report

To the Directors of Everstone Capital Asia Pte. Ltd

We have undertaken to perform limited assurance engagement for Everstone Capital Asia Pte. Ltd (the 'Company') vide Engagement Letter dated April 12, 2022 and addendum to Engagement Letter dated May 12, 2022 in respect of the agreed indicators/parameters listed below (the "Identified Sustainability Indicators"). These indicators/parameters are as identified on pages 57 to 60 of the Sustainability Report of the Company for the year ended December 31, 2021 ('the Sustainability Report').

Identified Sustainability Indicators

The Identified Sustainability Indicators are summarised in Annexure 1 to this report.

Our limited assurance engagement was with respect to the year ended December 31, 2021 information only and we have not performed any procedures with respect to earlier periods or any other elements included in the Sustainability Report and, therefore, do not express any conclusion thereon.

Criteria

The criteria used by the Company to prepare Identified Sustainability Indicators are Global Reporting Initiatives Standards ("GRI Standards") or internal management protocol as stated in Annexure 1 of this report.

Management's Responsibility

The Company's management is responsible for identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Sustainability Report in accordance with the Criteria. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of the sustainability report and measurement of Identified Sustainability Indicators, which is free from material misstatement, whether due to fraud or error.

Inherent limitations

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial indicators allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities. In addition, GHG quantification is subject to inherent uncertainty because of incomplete scientific knowledge used to determine emissions factors and the values needed to combine emissions of different gases.

Our Independence and Quality Control

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.



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Price Waterhouse (a Partnership Firm) converted into Price Waterhouse Chartered Accountants LLP (a Limited Liability Partnership with LLP identity no: LLPIN AAC-5001) with effect from July 25, 2014. Post its conversion to Price Waterhouse Chartered Accountants LLP, its ICAI registration number is 012754N/N500016 (ICAI registration number before conversion was 012754N).

Our firm applies International Standard on Quality Control 1 and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Identified Sustainability Indicators based on the procedures we have performed and evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised) 'Assurance Engagements other than Audits or Reviews of Historical Financial Information', issued by the International Auditing and Assurance Standards Board. These standards require that we plan and perform this engagement to obtain limited assurance about whether the Identified Sustainability Indicators are free from material misstatement.

A limited assurance engagement involves assessing the suitability in the circumstances of the Company's use of the Criteria as the basis for the preparation of the Identified Sustainability Indicators, assessing the risks of material misstatement of the Identified Sustainability Indicators whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the Identified Sustainability Indicators.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Made enquiries of Company's management, including Sustainability team, and those with responsibility for managing company's sustainability reporting
- Performed understanding and evaluation of the design of the key structures, systems, processes and controls for managing, recording and reporting on the agreed Indicators/ parameters including at the portfolio company's covered.
- Checked consolidation for entities under the reporting boundary for ensuring the completeness of data being reported
- Performed limited substantive testing on a selective basis of the identified sustainability Indicators at corporate head office and select portfolio companies (refer Annexure 1 for details of portfolio companies covered), to check that data had been appropriately measured, recorded, collated and reported
- Reviewed the level of adherence to the GRI Standards and/or internal management protocol, the reporting frameworks followed by the Company in preparing the Sustainability Report.
- Reviewed the Sustainability Report for detecting, on a test basis, any major anomalies between the information reported in the Sustainability Report on performance with respect to agreed Indicators/ parameters and relevant source data/information
- Obtained representations from Company's Management

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the Identified Sustainability Indicators have been prepared, in all material respects, in accordance with the Criteria.



Exclusions

Our limited assurance scope excludes the following and therefore we do not express a conclusion on the same:

- Operations of the Company other than those mentioned in the Scope of Assurance
- Aspects of the Sustainability Report and the data/information (qualitative or quantitative) other than the identified Sustainability Indicators
- Data and information outside the defined reporting period i.e. January 1, 2021 to December 31, 2021
- The statements that describe expression of opinion, belief, aspiration, expectation, aim or future intentions provided by the Company
- Testing or assessing any forward looking assertions and /or data

Limited Assurance Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Company's Identified Sustainability Indicators contained in the Sustainability Report for the year ended December 31, 2021 are not prepared, in all material respects, in accordance with the Criteria.

Restriction on Use

Our limited assurance report has been prepared and addressed to the Directors of the Company at the request of the company solely to assist the company in reporting on the Company's Sustainability performance and activities. Accordingly, we accept no liability to anyone, other than the Company. Our deliverables should not be used for any other purpose or by any person other than the addressees of our deliverables. The Firm neither accepts nor assumes any duty of care or liability for any other purpose or to any other party to whom our Deliverables are shown or into whose hands it may come without our prior consent in writing.

For Price Waterhouse Chartered Accountants LLP
Firm Registration No: 012754N/N500016

#abhaenal

Heman Sabharwal
Partner
Membership Number: 093263
UDIN: 22093263AIXRZB3879

Place: Gurugram
Date: May 13, 2022

Annexure 1

Identified Sustainability Indicators

S. No	Indicator Description	Portfolio companies covered	Criteria for Reporting
1	Total renewable energy capacity (in MW)	Green growth equity fund (GGEF): Ayana Power	This indicator is for Green Growth Equity Fund (GGEF) which is computed basis Renewable energy capacity addition (Solar) in MWp
2	Energy direct (Scope 1) GHG emissions	Private Equity (PE): Omega Healthcare PE: Calibre Chemicals GGEF: Ayana Power	As per GRI Standards (305-1)
3	Energy indirect (Scope 2) GHG emissions	PE: Omega Healthcare PE: Calibre Chemicals GGEF: Ayana Power	As per GRI Standard (305-2)
4	Work-related fatalities	PE: F&B Asia - Dominos Indonesia	Includes only number of fatalities occurred during the year post acquisition of asset.
5	Gender Diversity	PE: Sahaydri Hospitals PE: API Holdings PE: Omega Healthcare	1. Percentage of women in workforce (Including portfolio companies) Numerator = Number of women working in the organisation as well as portfolio companies Denominator = Total number of employees working in the organization as well as portfolio companies 2. Women in Managerial positions: Total number of women at managerial positions in the organisation as well as portfolio companies.
6	Total Green building space certified by Internal Finance Corporation (IFC)-EDGE and / or IGBC	Real Estate: Indospace Development	Percentage of green building certifications (EDGE and IGBC certifications) issued for its various warehouses and tech parks developed. This indicator is related to only one entity- Indospace Development.
7	Potential number of people having access to Iodized salt	PE: Calibre Chemicals	Numerator – Iodine content in Potassium iodate produced during the year by Calibre Chemicals x 30% # Denominator – Per person iodine content requirement per year as per World Health Organisations (WHO) & Food Safety and Standards Authority of India (FSSAI) guidelines. #- 30% is assumed to directly reach consumers



GRI Index

Material Topic	GRI Standard	Description of Disclosure	References and Comments	Page	
Organisational profile	102-1	Name of the organisation	Everstone Group	Pg. 07	
	102-2	Activities, brands, products, and services	Everstone Group	Pg. 08	
	102-3	Location of headquarters	Everstone Group	Pg. 08	
	102-4	Location of operations	Everstone Group	Pg. 08	
	102-6	Markets served	Everstone Group	Pg. 07-08	
	102-7	Scale of the organisation	Everstone Group	Pg. 07-08, Pg. 60	
	102-8	Information on employees and other workers	Summary of Key E&S Impacts Human Capital	Pg. 06, 08, 10	
	102-9	Supply chain	Everstone Group	Pg. 08	
	102-11	Precautionary Principle or approach	Corporate Governance	Pg. 13-14	
	102-12	External initiatives	Global Partnerships and Initiatives	Pg. 09	
	102-13	Memberships of associations	Global Partnerships and Initiatives	Pg. 09	
	Strategy	102-14	Statement from senior decision-maker	Leadership Message	Pg. 05-06
		102-15	Key impacts, risks, and opportunities	Materiality & ESG Capabilities, Corporate Governance	Pg. 16-17, Pg. 14
Ethics and integrity	102-16	Values, principles, standards, and norms of behaviour	Corporate Governance	Pg. 13-14	
	102-17	Mechanisms for advice and concerns about ethics	Corporate Governance	Pg. 13-14	
Governance	102-18	Governance structure	Corporate Governance	Pg. 13-14	
	102-30	Effectiveness of risk management processes	Corporate Governance	Pg. 13-14	
Stakeholder engagement	102-40	List of stakeholder groups	Materiality & ESG Capabilities	Pg. 15-17	
	102-42	Identifying and selecting stakeholders	Materiality & ESG Capabilities	Pg. 15-17	
	102-43	Approach to stakeholder engagement	Materiality & ESG Capabilities	Pg. 15-17	
	102-44	Key topics and concerns raised	Materiality & ESG Capabilities	Pg. 15-17	
Reporting practice	102-45	Entities included in the consolidated financial statements	AUM of the Everstone Group and list of portfolio companies	Pg. 7-8, 61	
	102-46	Defining report content and topic boundaries	About the Report	Pg. 04	
	102-47	List of material topics	Materiality & ESG Capabilities	Pg. 15-17	
	102-50	Reporting period	About the Report	Pg. 04	
	102-51	Date of most recent report	About the Report	Pg. 04	
	102-52	Reporting cycle	About the Report	Pg. 04	
	102-53	Contact point for questions regarding the report	About the Report	Pg. 04	
	102-54	Claims of reporting in accordance with the GRI Standards	About the Report	Pg. 04	
	102-55	GRI Content Index	GRI Content Index	Pg. 64	
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GRI Index

Material Topic	GRI Standard	Description of Disclosure	References and Comments	Page
Climate action	103-1	Explanation of the material topic and its boundary	Climate Change Priorities	Pg. 21-23
	103-2	The management approach and its components	Climate Change Priorities	Pg. 21-23
	103-3	Evaluation of the management approach	Climate Change Priorities	Pg. 21-23
	305-1	Direct (Scope-1) GHG emissions	Climate Change Priorities	Pg. 21-23
			Primary Impact Outcome	Pg. 42
			Sustainability Goals & Outcomes	Pg. 57-60
	305-2	Direct (Scope-2) GHG emissions	Climate Change Priorities	Pg. 21-23
			Primary Impact Outcome	Pg. 42
			Sustainability Goals & Outcomes	Pg. 57-60
	305-3	Other indirect (Scope-3) GHG emissions	Climate Change Priorities	Pg. 21-23
Primary Impact Outcome			Pg. 42	
Sustainability Goals & Outcomes			Pg. 57-60	
Community development	103-1	Explanation of the material topic and its boundary	CSR at Everstone	Pg 43-47
			Primary Impact Outcome	Pg 32-42
	103-2	The management approach and its components	CSR at Everstone	Pg 43-47
			Primary Impact Outcome	Pg 32-42
	103-3	Evaluation of the management approach	CSR at Everstone	Pg 43-47
			Primary Impact Outcome	Pg 32-42
	203-1	Infrastructure investments and services supported	CSR at Everstone	Pg 43-47
			Primary Impact Outcome	Pg 32-42
			Sustainability Goals & Outcomes	Pg. 58
	413-1	Operations with local community engagement, impact assessments, and development programs	CSR at Everstone	Pg 43-47
Primary Impact Outcome			Pg 32-42	
			Sustainability Goals & Outcomes	Pg. 58
Talent attraction & retention	103-1	Explanation of the material topic and its boundary	Human Capital	Pg. 18-20
	103-2	The management approach and its components	Human Capital	Pg. 18-20
	103-3	Evaluation of the management approach	Human Capital	Pg. 18-20
	401-2	Employee benefit	Human Capital	Pg. 18-20
			Sustainability Goals & Outcomes	Pg. 57
	404-1	Average hours of training per year per employee	Human Capital	Pg. 18-20
	404-2	Training & Development	Sustainability Goals & Outcomes	Pg. 57
Human Capital			Pg. 18-20	

GRI Index

Material Topic	GRI Standard	Description of Disclosure	References and Comments	Page
Diversity & inclusion	103-1	Explanation of the material topic and its Boundary	Human Capital	Pg. 18-20
	103-2	The management approach and its components	Human Capital	Pg. 18-20
	103-3	Evaluation of the management approach	Human Capital	Pg. 18-20
	405-1	Diversity of governance bodies and employees	Human Capital Primary Impact Outcome Sustainability Goals & Outcomes	Pg. 18-20 Pg. 36 Pg. 57
Responsible investment	103-1	Explanation of the material topic and its boundary	Driving ESG at Everstone Everstone Group Companies	Pg. 11-12 Pg. 25-31
	103-2	The management approach and its components	Driving ESG at Everstone Everstone Group Companies	Pg. 11-12 Pg. 25-31
	103-3	Evaluation of the management approach	Driving ESG at Everstone Everstone Group Companies	Pg. 11-12 Pg. 25-31
	Non-GRI	Responsible Investment	Driving ESG at Everstone Everstone Group Companies	Pg. 11-12 Pg. 25-31
Economic performance	103-1	Explanation of the material topic and its boundary	Everstone Group	Pg. 07
	103-2	The management approach and its components	Everstone Group	Pg. 08
	103-3	Evaluation of the management approach	Everstone Group	Pg. 07
	201-1	AUM, PAT	Everstone Group	Pg. 38
Fair & equal opportunity	103-1	Explanation of the material topic and its boundary	Human Capital	Pg. 18-20
Employment generation	103-2	The management approach and its components	Human Capital	Pg. 18-20
	103-3	Evaluation of the management approach	Human Capital	Pg. 18-20
	Non-GRI	Employment Generation	Human Capital Primary Impact Outcome Sustainability Goals & Outcomes CSR at EverStone	Pg. 18-20 Pg. 32,38 Pg. 57 Pg. 45,47
	Non-GRI	Equal & Fair Compensation	Human Capital Primary Impact Outcome Sustainability Goals & Outcomes	Pg. 18-20 Pg. 38 Pg. 57

Acronyms

CDP - Carbon Disclosure Project

CNG - Compressed Natural Gas

CPPIB - Canada Pension Plan Investment Board

CSO - Civil Society Organizations

CSR - Corporate Social Responsibility

EDGE - Excellence in Design for Greater Efficiency

ESG - Environmental, Social and Governance

F&B - Food and Beverage

GGEF - Green Growth Equity Fund

GHG - Greenhouse Gas

GRI - Global Reporting Initiative

IC - Investment Committee

IFC - International Finance Corporation

IGBC - Indian Green Buildings Council

INR - Indian Rupee

ISO - International Organization for Standardization

LED - Light-Emitting Diode

LPG - Liquefied Petroleum Gas

M&A - Mergers and Acquisitions

MNC - Multi-National Companies

MWh - Megawatt Hour

NBFC - Non-Banking Financial Company

NGO - Non-governmental Organization

PET - Polyethylene Terephthalate

POSH - Prevention of Sexual Harassment

PM - Particulate Matter

PPE - Personal Protective Equipment

TCFD - Task Force on Climate-related Financial Disclosures

UNPRI - United Nations' Principles for Responsible Investment

UNSDGs - United Nations' Sustainable Development Goals

ILP - IndoSpace Logistics Parks

ECP II - EverStone Capital Partners Fund II

ECP III - EverStone Capital Partners Fund III

DSGCP - DSG Consumer Partners

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Note

Note

A series of horizontal dashed lines for writing notes.



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